To be received and placed on file:

Since its last Annual Report, the Committee on Faculty Welfare (CFW) met on 7 occasions and dealt with the following issues:

The Conflict of Interest Statement for 2011-2012 was adopted.

In addition to review of the Systemwide Salary Equity Study, the Committee responded to requests for Systemwide review of the following APM sections:

- APM 200 and 205
- APM 668
- APM 670
- APM 740-0
- APM 741-11
- APM 740-795
- APM 750
- APM 758-24

The Committee on Faculty Welfare is charged with the award process for the Dickson Emeritus/a Professorship. The Committee evaluated the applications and recommended that Professor Emeritus Ben Stoltzfus, Department of Comparative Literature, and Professor Emeritus George Slusser, Department of Comparative Literature, receive the emeriti professorships in 2012-2013. The Committee has also suggested that the Academic Senate engage in discussion with the administration on the most appropriate way of managing this endowment funded award on a consistent basis.

Through April, the Committee addressed several issues raised by committee members and other faculty. Included were consultations, discussions, suggestions and/or recommendations as appropriate concerning

- implementation at UCR of the Jefferson Science Fellows Program as devised by the U.S. Department of State and implemented by campuses within the University and at other universities.
- using incentives for student participation in the on-line evaluation of teaching.
- the presentation of faculty publications via eFile for faculty personnel reviews.
- the inclusion of more than a single form of teaching evaluation as defined in APM 210.
- periodic faculty objection to after-the-fact assignment of increased charges to principal investigators following formal budget approvals.
The Chancellor appointed a Task Force on Speech and Assembly, whose work is to include a partial response to a previous year’s concern of the Committee on Faculty Welfare.

Professor Hare reported on several topics of discussion at UCFW. These included discussion of total compensation preferences, the faculty salaries task force, campus transition of retirement and benefit counseling services and Health Sciences issues.

J.D. Hare
A. Norman
A. Roy Chowdhury
R. K. Seto
G. Warnke
H. Wettstein
I. Hendrick, Chair