To be adopted:

Proposed Changes to Labor Studies Minor

<table>
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1. Five courses (at least 20 units) from the approved list of courses

2. An introductory labor studies course:
   LABR 001

3. A labor internship (one course [at least 4 units] or the equivalent) approved by the Labor Studies chair and completed through one of the following courses: ANTH 198-I, BUS 198-I, ECON 198-I, ETST 198-I, ETST 198G, HISA 198-I, POSC 198G, POSC 198-I, SOC 198I.

4. One course (at least 4 units) that deals with race or gender inequality: ECON 155/WMST 155, ETST 102, ETST 131, ETST 177, SOC 140, WMST 101, WMST 109/ANTH 109, WMST 140/ANTH 147, WMST 149/ANTH 149

Requirements for labor studies minor are as follows:

1. A total of 5 courses from the approved list of courses

2. One of the following ‘core’ courses: LABR 001, HISA 124, ETST 102, SOC 112, SOC 135, WMST 101

3. A labor internship course (at least 4 units or the equivalent) completed through the following course: LABR 198-I

5. Two courses from the following: ANTH 122, ANTH 138, ANTH 139, BUS 144, BUS 155, BUS 157, BUS 160/ECON 160, ECON 146/URST 146, ECON 152/BUS 152, ECON 153/BUS 153, ECON 155/WMST 155, ETST 102, ETST 131, ETST 177, HISA 113, HISA 123/ECON 123, PHIL 116, PHIL 153, POSC 116, POSC 160A, POSC 182, POSC 186, SOC 125, SOC 133, SOC 134, SOC 135, SOC 140, SOC 150, SOC 161, SOC 171, SOC 176/BUS 176, SOC 181, SOC 182/URST 182, WMST 101

6. Students can also petition to the chair of the program to count towards the minor an independent study or regular course not listed above that is relevant to labor studies.

**Justification:**
Students often express interest in our minor but find it difficult to get into our classes. To address this problem, we are expanding the opportunities for students to fulfill the Labor Studies minor by expanding the courses that can count towards it, including new and relevant courses that were added after the initial proposal to create Labor Studies was passed as well as older courses (previously overlooked) that we believe are also relevant to this minor.

We are not able to offer LABR 001 every year because chairs of major departments sometimes do not allow our program faculty to teach it as part of their regular teaching duties (for budgetary or other reasons). To address this concern, we have identified a series of upper-division CHASS courses that we believe contain equivalent content as LABR 001 and can count towards that requirement.

Our Labor Studies internship course (LABR 198-I) now replaces internship courses offered through major CHASS departments. This reduces the burden of our internship requirement on major departments and gives Labor Studies program faculty control over the content of this course.

Some cross-listed courses were put in alphabetical order and re-ordered on the Proposed side. The courses are noted with a strike-through on the Present side and an underline on the Proposed side.

Our program faculty used to include faculty in the business school, but they have since left the university. In light of this, we have deleted various courses offered through the Business School that we believe are no longer relevant to our minor.

All courses have been verified active. Those not active have been proposed for removal. Verified by Victoria D. Cross, Multidisciplinary Unit. 01/03/2012

**Approvals:**
Approved by the Labor Studies Program Committee: 11/02/11
Approved by the Executive Committee of the College of Humanities and Social Sciences: 25 January 2012
Approved by the Committee on Educational Policy: 3/1/12