To be adopted:

Proposed Changes to Business Administration

**PRESENT:**

**Majors**
The B.S. in Business Administration is a two-year upper-division major offered by the School of Business Administration (SoBA). Students can enroll in a Pre-Business status and are advised in CHASS during their freshman and sophomore years. The Pre-Business curriculum includes the prerequisites to the major and the college breadth requirements. After admission to the major, students are advised by the SoBA through its Office of Undergraduate Programs located at 2340 Olmsted Hall. The B.S. degree in Business Administration is conferred by the SoBA.

The program is accredited by the AACSB International - The Association to Advance Collegiate Schools of Business.

**Admission** A limited number of students are accepted into the Business Administration major, chosen according to overall GPA. Students must apply for the major when they have completed not fewer than 75 and not more than 100 quarter units of college work. Final acceptance into the major is based on completion of all prerequisites and breadth requirements within a 100-quarter-unit limit, a GPA above 2.50 in major prerequisites, and cumulative GPA of at least 2.70. (Students who have not completed the foreign language breadth requirement may be accepted into the program, but they must complete the requirement before graduation.) Exceptions to the 100-quarter-unit maximum must be requested by petition.

UCR Students (excluding Pre-Business students) interested in changing major to

**PROPOSED:**

No change.
Business Administration will be admissible to the Business Preparatory (BSPR), (which is not a major in UCR, but a holding group of transfer students who appear to be qualified for admission into business administration, but have some deficiencies which need to be completed before admission into business administration) status only if they can complete their deficiencies in breadth and/or major prerequisites within one quarter (the first quarter after admission into Bus-Preparatory).

The same rule will apply to students transferring in from a community college or a four-year school. In the event these students fail to meet this one quarter requirement, they will not be admitted into the BSPR category, and will be advised to find another major at UCR.

Students are encouraged to participate in at least one internship during their junior or senior year. Students interested in international business are encouraged to consider opportunities for study through the Education Abroad Program, which has centers affiliated with more than 150 institutions in 35 countries worldwide. For further details, visit UCR's Off Campus Academic Experiences at eapoap.ucr.edu or call (951) 827-2508.

Outstanding academic achievement is recognized by the awarding of the Delta Sigma Pi Scholarship Key to a graduating senior. Other awards, presented on an annual basis, include the Wall Street Journal's Student Achievement Award, the Bank of America Business Leaders Scholarship, Deloitte and Touche Scholarship, Gordon Blunden/Provident Savings Bank Business Scholarship, and the Ernst & Young Scholarship.

Graduating seniors are also eligible for the School of Business Administration Award for Academic and Service Excellence, and also the SoBA Concentration Area Awards, which recognizes the student with the best overall performance in each concentration area.

Each Spring, the top 10% of juniors and seniors in the Business Administration
University Requirements
See Undergraduate Studies section.

College Requirements
Students must fulfill all breadth requirements of the College of Humanities, Arts, and Social Sciences or the Intersegmental General Education Transfer Curriculum prior to transferring to the UC.

Major Requirements
The following are requirements leading to the B.S. degree in Business Administration. At least 50 percent of business course requirements must be completed at UCR.

Business Administration Major
1. Preparation for Business Administration major (8 courses [at least 32 units])

   Major prerequisites (non-BUS courses may be used to satisfy breadth requirements for the School of Business Administration):
   (1) BUS 010
   (2) BUS 020
   (3) ECON 002
   (4) ECON 003
   (5) CS 008
   (6) STAT 048
   (7) MATH 022
   (8) ECON 102 or ECON 103

   The major requirements for the B.S. in Business Administration are as follows:

2. Upper-division major requirements (18 courses [at least 72 units])

   Core courses (at least 10 courses [at least
Concentration (At least 20 units): Students in the Business Administration major (BSAD) will be required to declare a concentration at least three quarters prior to graduation, provided they be allowed to change their concentration, if justified. The Office of Undergraduate Business Programs will manage the process.

Choose five courses from one of the concentrations listed below. Courses completed to meet upper division core requirements may not be used to meet concentration requirements.


Finance: BUS 132 and at least four of the following: BUS 131, BUS 134, BUS 135, BUS 136, BUS 137, BUS 138, BUS 139, BUS 140E, BUS 146, BUS 147, BUS 148, BUS153/ECON153

Management: BUS 143, BUS 144, BUS 145, BUS 146, BUS 147, BUS 148, BUS 154, BUS 149, BUS 155, BUS 156, BUS 157, ANTH105/BUS 158, BUS 173

Information Systems: BUS 125, BUS 128, BUS 171, BUS 172, BUS 173, BUS 174, BUS 175

Marketing: BUS 111, BUS 112, BUS 113, BUS 114, BUS 115, BUS 116, BUS 117, BUS 118, BUS 119, BUS 126

Operations and Supply Chain Management: BUS 122, BUS 124, BUS 125, BUS 126, BUS 127/STAT127, BUS 128, BUS 129, BUS 130, BUS 173
An additional 12 units of Business Administration elective courses excluding BUS 190. See department for a list of approved Business Administration elective courses.

Double Concentration for Business Administration Students
Business Administration students can declare a second concentration within the School of Business Administration (SoBA). Declaring a second concentration is not permitted while on academic probation or during the last two quarters before graduation (150 units or more). Both concentrations must be completed within the maximum limit of 216 units, and approval must be obtained from his/her academic advisor. In such cases, all course requirements must be completed for each of the two concentrations chosen. If the student chooses a second concentration then he/she will be getting only one B.S. in Business, and the diploma will mention the primary concentration, but not the second concentration. However, if a business student wishes to add a second major in another college or school (other than SoBA), then he/she can. The Business major is the primary and the other major is the secondary. In this case he/she can be enrolled in only one concentration, and the rules of the second major will apply.

Majors with Administrative Studies Components
B.A. degrees are offered in Art History, Economics, History, Political Science, and Sociology with Administrative Studies. A B.S. degree is offered in Sociology with Administrative Studies. Specified departmental requirements are listed under respective departmental listings.

No change.
1. All requirements of the College of Humanities, Arts, and Social Sciences

2. Specified requirements of the relevant department, to include at least 36 upper-division units in that discipline

3. Administrative Studies requirements (37 units)
   a) Four lower-division courses (17 units)
      (1) BUS 010, BUS 020
      (2) STAT 048 or equivalent (may be used to satisfy breadth requirements)
      (3) CS 008 (may be used to satisfy breadth requirements)
      b) Two upper-division courses (8 units)
      from the list below:
      (1) ECON 102 or ECON 104A or ECON 130 or ECON 162/BUS 162
      (2) PSYC 140 or PSYC 142
      (3) SOC 150 or SOC 151 or SOC 171
      (4) POSC 181 or POSC 182 or POSC 183
      (5) ANTH 127 or ANTH 131
   c) A three-course track (12 units) in Business Administration courses, from one of the following:
      (1) Organizations (General): BUS 100, BUS 107, BUS 176/SOC 176, BUS 158/ANTH 105, SOC 150, SOC 151
      (2) Human Resources Management/Labor Relations: BUS 100, BUS 107, BUS 152/ECON 152, BUS 153/ECON 153, BUS 155, BUS 157, PSYC 142
      (3) Business and Society: BUS 100, BUS 102, BUS 107, PHIL 116, POSC 182, POSC 186
      (2) Finance: BUS 106/ECON 134, BUS 131, BUS 132, BUS 134, BUS 135, BUS 136, BUS 137, BUS 138, BUS 139, BUS 140E, BUS 146, BUS 147, BUS 148, BUS 153/ECON 153
      (3) Management: BUS 107, BUS 143, BUS 144, BUS 145, BUS 146, BUS 147, BUS 148, BUS 154, BUS 149, BUS 155, BUS 156, BUS 157, ANTH 105/BUS 158, BUS 173

No change.
(4) Marketing: BUS 103, and two from BUS 112, BUS 113, BUS 114 or BUS 117

(5) Managerial Accounting/Taxation: BUS 108, and two from BUS 166, BUS 168A, or BUS 168B


(7) Finance: BUS 106/ECON 134 and two from BUS 134, BUS 136, BUS 137, BUS 138, BUS 139

(8) Management Information Systems: BUS 101, BUS 171, BUS 173

(9) Production Management: BUS 104/STAT 104, and two from BUS 105, BUS 122, BUS 127/STAT 127

JUSTIFICATION:

[For addition of Beta Gamma Sigma]: Beta Gamma Sigma is the only honors society to be recognized by AACSB International. Since SoBA is accredited by AACSB, it is important that we formally recognize our school’s membership in Beta Gamma Sigma by including it in our section regarding honors opportunities for students.

[For change to 12 unit Business Administration elective requirement]: This section has been modified to clarify the upper-division business elective requirement. Students can choose courses in any concentration and other independent study courses to satisfy this requirement, so the inclusion of the course range for approved elective courses will make this requirement easier for students to understand. In addition, the inclusion of the sentence for the approval of business-related courses outside of the School will provide flexibility for SoBA to allow students to satisfy major requirements in cases where the addition of courses outside of SoBA will enhance the educational goals and objectives of students. For example, for students concentrating in Finance, Economics courses may be approved, or for students concentrating in Information Systems, applicable courses in Computer Science may be approved. The review and approval for these courses will be determined by the Associate Dean or Assistant Dean overseeing the Undergraduate Business Program in SoBA.

[For removal of the double concentration paragraph and addition of statement for a maximum of one concentration]: Removal of this section will clarify ambiguity between double concentrations and double majors. With appropriate approval from the Associate Deans (or delegated representative), students can still declare double majors. However, to ensure time-to-degree and
course availability for Business Administration students (and Business Administration minors and other majors requiring Business courses), students are only allowed to declare one concentration.

[For change to Administrative Studies requirements]: The change in the three-course Administrative Studies upper-division Business requirements aligns this requirement with the concentration options available for Business Administration students. The previous requirements reflect the Business Administration curriculum before significant changes in 2010. By codifying these requirements, we will ensure that Administrative Studies students are provided with the same courses that our major and minor students can complete.

**APPROVALS:**

Approved by Business Administration Program Committee: 3/25/14
Approved by the School of Business Administration Executive Committee: 3/28/14
Approved by the Committee on Educational Policy: 4/28/14