To be received and placed on file:

Since its last Annual Report, the Committee on Faculty Welfare (CFW) met on 9 occasions and dealt with the following issues:

In addition to reaffirming its policy on Conflict of Interest, the Committee has commented on the following:

- Systemwide Review. Proposed revisions to APM 025, 670, 671
- Systemwide Review. Proposal to amend Senate Bylaw 55
- Systemwide Review. Revised proposal to amend Senate Bylaw 55
- Systemwide Review. APM 600 series
- Systemwide Review. Proposed revisions to APM 035
- Systemwide Review. Proposed revisions to APM 190 Appendix 2
- Systemwide Review. UC Policy on Supplement to Military Pay
- Campus Review. Proposed policy on International Activities
- Campus Policy Review. Revised Health Science Compensation Plan
- Campus Review. Proposed change to bylaws of the Riverside Division
- Campus Review. Libraries Strategic Plan
- Campus Review. Change to Campus Off-Scale Policy
- Campus Review. Campus Off-Scale Policy
- Composite Benefit Rate Scenarios
- UCR’s Position on UC Health Care

The Committee on Faculty Welfare is charged with the award process for the Dickson Emeritus/a Professorship. To provide an opportunity to receive a more diverse applicant pool, the deadline to submit applications for the Dickson Professorship was extended to May 15, 2014. The Committee will review the applicants and recommend a recipient at its next meeting. The Committee has also suggested that the Academic Senate engage in discussion with the administration on the most appropriate way of managing this endowment funded award on a consistent basis.

Through April, the Committee addressed several issues raised by committee members and other faculty. Included were consultations, discussions, suggestions and/or recommendations as appropriate concerning

- Changes to UC Health Care Plans
  - UCR Academic Senate Health Care Survey
- Composite Benefit Rates
- UCR Academic Personnel Policies and Procedures
  - Comparisons to other campuses
  - Review of Off-Scale Policy
  - Request to revise CAP bylaws to allow participation of Associate Professors
- UCR Library Policies
- Policy recommendations on UCR’s relatively low graduation rates

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