To be received and placed on file:

The primary function of the Committee on Privilege and Tenure is to consider grievances brought by members of the Academic Senate and disciplinary charges brought by the administration against members of the Academic Senate.

There were no cases received during the 2013-2014 academic year, although the committee did meet two times in person to consider matters related to privilege and tenure that do not pertain to specific cases, including reviewing and commenting on the following proposed revisions to the Bylaws or Academic Personnel Manual:

- Consideration of changes to By-law 55 – While the committee saw the potential for grievances arising from the proposed mixing of Senate and non-Senate faculty in the Academic Personnel process, the committee did not feel that this represented a major obstacle in the continued consideration of the proposal. Upon a second review of revisions to the original proposal, the committee view did not change, i.e. that the proposal should have full formal consideration.

- Proposed Revised University of California Policy on Sexual Harassment and Academic Personnel Manual (APM) Section 035, (APM-035) - The Committee opined that in general the document suffers from being a patchwork of several other sources and that it will need a careful, thoughtful re-drafting to ensure that what is said will bring about the desired behaviors with a minimum of confusion in its implementation.

- Proposal to modify the Divisional CAP Bylaw - Although there was some agreement with the rationale behind a bylaw change, the committee was, overall, opposed to it. Reasons for the opposition include the wisdom of our deliberately having a bylaw which is unlikely to be followed in practice, the CAP workload issues both for the associate professor and for CAP, and the consensus that the suggested change would not in and of itself be a correction to the perceived forms of bias, particularly those of a disciplinary nature, discussed in the proposal.

- Proposed Revisions to Divisional Bylaw 8.1.1 - The committee reviewed the proposal to amend Divisional Bylaw 8.1.1 put forward by Divisional Chair Wudka. Overall the committee supports the proposal but opines that holders of an “administrative position” should include only Department Chairs and above.

- Proposed Changes APM 190. Appendix A-2 – The committee had no objections to the revised Policy and support the revision to APM 190, Appendix A-2.
Respectfully submitted,

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