MINUTES OF THE SPECIAL MEETING
OF THE RIVERSIDE DIVISION

MEETING:
The Riverside Division of the Academic Senate met on Monday, November 4, 2013 at 4:47 p.m.
in the Genomics Auditorium Room 1102A. Chair J. Wudka presided. The meeting was attended
by 85 members of the Riverside Division of the Academic Senate.

MINUTES:
The Minutes of the Regular and Annual Meeting of May 28, 2013 were approved as presented.

PURPOSE OF THE SPECIAL MEETING:
Chair Wudka reviewed the Statement of Purpose, included in the meeting Agenda, and requested
a motion to approve the creation of a Master’s of Public Policy at UC Riverside.

The motion to approve the Master’s was moved and seconded. There was a brief discussion and
question and answer period regarding the scope and focus of the degree before the motion was
passed unanimously.

NEW BUSINESS:
Chair Wudka informed the assembly that he was aware of one item of new business regarding
the changes to the University’s healthcare options; he further advised that the new business could
only be considered provided there was unanimous consent by the assembly. A motion was
introduced to consider the new item of business. This motion was seconded and approved
unanimously.

Professor G. Warnke, Chair of the Committee on Faculty Welfare, provided background to the
issue. Chair Wudka then read the proposed resolution, presented as follows:

“The Riverside Division writes to register its outrage at both the health benefit options available
to its faculty for the 2014-15 academic year and the process by which these options were
determined. In particular, UC Care, which replaces multiple Anthem plans, leads to serious
inequities between faculty on those campuses with medical centers and faculty on those
campuses without them. As a whole, moreover, the new benefits raise concerns about recruiting
and retaining faculty. Therefore, we insist on an expanded set of tier 1 options under UC Care
so that campuses without medical centers can provide the same level of care as those with
medical centers. We also insist on a more consultative process with regard to all future changes.
Both the process and the result of changing our health care options are unworthy of the
University of California.

The Division requests that this resolution be introduced at the next meeting of the University
Academic Council.”
A motion to accept the resolution as stated was moved and seconded.

There was considerable discussion in which it was noted that UC Riverside only has access to a single tier 1 medical center in the immediate area under the UC Care program, and our lone tier 1 hospital, which historically has had financial problems, offers only limited services. It was also noted that other campuses (namely Santa Barbara, Berkeley and Davis) have raised similar concerns. Dan Hare, Chair of UC Faculty Welfare, advised the Division that Bill Jacob, Chair of the University Academic Council, sent a letter to the President raising the Council’s concerns. Discussion also ensued about the $9,000 out-of-pocket limit for tier 2, which would have a major impact on the personal finances of staff and faculty alike. It was noted that there was unlikely to be any opportunity to introduce changes for the 2014 calendar year, and that there are already due to be changes for the 2015 calendar year.

Following comments raised during discussion, a motion was moved and seconded to amend the resolution to read “2014 calendar year,” in place of “2014-15 academic year,” and that in all places where the resolution referred to “faculty,” it would read “faculty and staff.” The motion was passed unanimously.

A motion was moved to adopt the resolution in its amended state. The motion was seconded and passed unanimously.

There being no further business, the meeting was adjourned at 5:18 p.m.

ATTEST:
P.S. Gorecki, Secretary-Parliamentarian
Riverside Division of the Academic Senate

Alastair Kay
Recording Secretary