To be received and placed on file:

The primary function of the Committee on Privilege and Tenure is to consider grievances brought by members of the Academic Senate and disciplinary charges brought by the administration against members of the Academic Senate. Details of all grievances, charges, and cases are confidential. The Committee may also be asked to opine on proposed revisions to Bylaws and Regulations which may be related to the charge of the committee.

Following is a summary of Committee activities during the 2014-15 academic year:

- P&T received 5 grievance cases and completed the adjudication process on four, one of which was resolved by a Memorandum of Understanding between all parties without a formal hearing process. One case, in which a Hearing Committee was appointed, is still in the process of delivering its findings and recommendations.

- P&T received and reviewed one disciplinary case, which the Committee appointed a Hearing Committee and conducted a formal hearing. The Hearing Committee is attempting to deliver its findings and recommendations to all parties before the close of the academic year.

- Policy Recommendations considered by P&T include the following System-wide Reviews:
  - System-wide review of revisions to APM 080, Medical Separation.
  - System-wide review of the updated Presidential Policy on Sexual Harassment and Sexual Violence
  - System-wide review of proposed changes to SBL 128.D.2 to make vice chairs of all standing systemwide committee at-large members

Finally, the Committee on Privilege and Tenure thanks Professor Helen L. Henry, Professor David Crohn, and Professor Robert Rosenthal for accepting appointment and their subsequent service on ad hoc P&T Hearing Committees.

Respectfully submitted,

J. Bailey-Serres
K. Harris
J. Levin
M. Maduro
D. Malueg
M. Pianca
J. Sachs
S. Tiwari-Woodruff
S. Lonardi, Chair