MEETING
The Riverside Division of the Academic Senate met on Tuesday, December 1, 2015 at 2:10 p.m. in the Genomics Auditorium Room 1102A. Chair J. Wudka presided. The meeting was attended by 39 members of the Riverside Division of the Academic Senate.

MINUTES
The Minutes of the Special Meeting of October 27, 2015 were approved as presented.

ANNOUNCEMENTS BY THE PRESIDENT
There were no announcements by the President.

ANNOUNCEMENTS BY THE CHANCELLOR AT RIVERSIDE
Chancellor Kim A. Wilcox addressed the Division and presented a power point presentation to discuss the following topics:

- UCR Finances – UCR long-term revenue projections are driven by student growth and faculty-driven increases in contracts and grants.
- Faculty Hiring – As of 7/1/14 we had a total of 688 faculty. We have since added 150 new faculty that were not part of cluster hires. Cluster hiring is currently in progress. Chancellor Wilcox noted that all searches should embrace the responsibility of hiring diverse faculty.
- Federal Research – Chancellor Wilcox provided the UCR Grant Success Rates by Agency. In every one of the three primary federal funding sources, we have been more successful each year.
- Physical Master Plan – The expectation is to have the summary/report from the master planning process available by January 2016. An announcement will be made when the report will be available, and Chancellor Wilcox thanked those involved. One of the goals is to open the campus and make it more engaging for pedestrians.
- Campus Diversity – Chancellor Wilcox presented the latest data on campus diversity across faculty, staff and students. He included data on how the diversity of the recent faculty hires compare to UCR’s total faculty and to UC faculty system wide.

The Chancellor then accepted questions from the floor. A member asked if the 150 faculty new hires, is a net increase. The Chancellor replied that yes, 150 faculty is a net increase.

Another member asked if there are plans to attract/focus on hiring young faculty members. The Chancellor responded that the campus has several programs in place (e.g. postdoc programs, fellowships, search committees) that can be used to this effect.

ANNOUNCEMENTS BY THE VICE CHANCELLORS
There were no announcements by the Vice Chancellors.

ANNOUNCEMENTS BY THE DEANS OR OTHER EXECUTIVE OFFICERS
Associate Provost Ken Baerenklau addressed the Division and provided an update on the faculty Cluster Hiring Initiative. He noted that chairs have been appointed for all clusters. Search committees and search plans have been approved for all but a couple of the clusters. The national advertising campaign has also begun. The Chronicle of Higher Education called the Provost’s office and is interested in the cluster hire process. Other campuses have also called and inquired about the cluster hiring happening at UCR.

The Associate Provost stated that diversity has been an emphasis of the cluster hiring initiative since its inception and is part of the motivation for pursuing this approach. Cluster hire proposals were evaluated in part on their potential contribution to campus and faculty diversity; the national advertisements also emphasize diversity. The Vice Provost for Academic Personnel and the Associate Vice Chancellor for Diversity, Excellence and Equity will be presenting a hiring seminar for all search chairs and affirmative action officers to attend. Two different dates will be offered and they will cover legal issues related to diversity and the hiring process, but also provide strategies for being successfully attracting a diverse pool of applicants. Each cluster-hire candidate will be required to submit a diversity statement through AP Recruit.

The Associate Provost then accepted questions from the floor. One member asked how much investment is being made to resources and space. Chancellor Wilcox noted that the campus is hoping to get approval to start construction on a research building in May 2016. In the interim we have approximately $40 million to renovate some of the existing buildings.

Chair Wudka then called upon the Secretary Parliamentarian to provide the report on election results. The Secretary Parliamentarian informed the Division that the results of the 2015-2016 recent elections for the Division, Colleges and Schools could be found on pages 7 - 8 of the meeting agenda.

There were several positions that had no more nominees than vacancies and for which no nominations were received from the floor. The Division authorized the Secretary-Parliamentarian to cast a single ballot for all open positions.

**ANNOUNCEMENTS BY THE CHAIR**

Chair Wudka advised the Division of the following items that resulted from the Budget Framework Initiative. The agreement between the UC and the Governor ensures a measure of stability in the budget. Items concerning the Senate are as follows:

- All majors will be required to review their upper division offerings with the goal of reducing them to a one year equivalent time for completion.
- The Governor would like the UC to produce 3 year pathways to graduation, and for 5% of UC matriculated students to be enrolled in these 3 year pathways.
- There is an on-going trial at UCR for The Activity Based Costing process – the goal is to accurately measure the cost of various activities on campus, including instruction. This is the first being tested in three majors in CHASS and two in BCoE. The results are forthcoming.
- The governance of UC Health (not health care benefits) which, was completely in the realm of the Regents’ purview is in part being transferred to a governance board which will include voting Regents and several advisors, and can affect the manner in which health centers are managed.

**SPECIAL ORDERS**

The Consent Calendar was unanimously approved.
A motion was made to include the Graduate School of Education’s Executive Committee annual report among the agenda to the annual reports of faculties received and placed on file. The motion was approved unanimously.

The annual reports of standing committees, annual reports of the faculties, degree reports and regular reports of standing committees and faculties were received and placed on file.

**REPORT OF THE REPRESENTATIVE TO THE ASSEMBLY**

Riverside Assembly Representative for the year 2014-2015, Professor Ilhem Messaoudi Powers, provided the Division with a written report from the Assembly meeting on June 10, 2015. This report can be found on page 156 of the full agenda. There were no questions from the Division.

**REPORTS OF SPECIAL COMMITTEES**

There were no reports of Special Committees.

**REPORTS OF STANDING COMMITTEES AND FACULTIES**

Professor David Lo introduced and moved for adoption of the proposed change to Bylaw 8.14, found on page 158 of the full agenda. The motion was approved unanimously.

Professor Philip Christensen introduced the proposed changes to Bylaw 8.15.1, found on page 161 of the full agenda. The motion was approved unanimously.

**PETITIONS OF STUDENTS**

There were no petitions from the students.

**UNFINISHED BUSINESS**

There was no unfinished business.

**UNIVERSITY AND FACULTY WELFARE**

There were no items relating to university and faculty welfare.

**NEW BUSINESS**

There was no new business.

There being no further business, the meeting was adjourned at 2:53 p.m.

**ATTEST:**

S. See, Secretary-Parliamentarian
Riverside Division of the Academic Senate

Leondra Jacobs
Recording Secretary