

COMMITTEE ON PRIVILEGE AND TENURE
ANNUAL REPORT TO THE RIVERSIDE DIVISION
December 6, 2016

To be received and placed on file:

The primary function of the Committee on Privilege and Tenure is to consider grievances brought by members of the Academic Senate and disciplinary charges brought by the administration against members of the Academic Senate. Details of all grievances, charges, and cases are confidential. The Committee may also be asked to opine on proposed revisions to Bylaws and Regulations which may be related to the charge of the committee.

Following is a summary of Committee activities during the 2015-16 academic year:

- P&T received five grievance cases and completed the adjudication process on all.
- P&T had three cases carry over from the 2014-15 year, one of which was a disciplinary case. For both cases, the Committee appointed Hearing Committees and conducted formal hearings. The Hearing Committees in both cases completed and delivered its findings and recommendations to all parties.
- Policy Recommendations considered by P&T include the following System-wide Reviews:
 - System-wide review of the Presidential Policy on Sexual Harassment and Sexual Violence
 - System-wide review of the Joint Committee Report.

Respectfully submitted,

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