

**MINUTES OF THE REGULAR MEETING
OF THE RIVERSIDE DIVISION**

MEETING

The Riverside Division of the Academic Senate met on Tuesday, May 23, 2017 at 2:10 p.m. in the Genomics Auditorium Room 1102A. Chair D. Rodríguez presided. The meeting was attended by 69 members of the Riverside Division of the Academic Senate.

MINUTES

The Minutes of the Regular Meeting of February 28, 2017 were approved as presented.

ANNOUNCEMENTS BY THE PRESIDENT

There were no announcements by the President.

ANNOUNCEMENTS BY THE CHANCELLOR AT RIVERSIDE

Chancellor Kim A. Wilcox addressed the Division.

The Chancellor first thanked all those who attended the Campus Conversations. He noted that the conversations have been both helpful and have reinforced the notion that we are all committed to the same goals and that UCR is making great progress toward these goals. He also noted that there have been some long-standing challenges along the way. He projected the student enrollment and state appropriations and tuition revenue graph spanning from 1986/87 to 2015/16. He noted that prior to 2012, UCR was receiving about \$16,000 per student and during the last three to four years, UCR has received about \$24,000 per student.

Chancellor Wilcox noted that the higher education master plan has framed the relationship between the sectors, in particular the expectation for transfer students from the community college system. Over time, this has become defined as an expectation that UCR would graduate one transfer student for every enrolled freshman, which in turn means that UCR should have two freshmen on campus for every transfer student. The University of California is meeting this expectation as a system. The Governor would like to see a ratio of 2:1 on every UC campus. UCR is currently at a ratio of 4:1. He noted that the President of Riverside Community College (RCC) mentioned that 7% of the students that enroll at RCC are math ready, which in turn creates a challenge. The Governor has stated that UC will no longer receive any more State funds until every campus is at a ratio of 2:1. There is a lot of work to be done as an institution. UCR has redoubled its efforts in recruitment and is looking at more scholarships. UCR will also need to look at degree programs, admissions requirements, and majors. UCR's options are either to increase transfer students, decrease the amount of freshmen or a combination of the two. He also noted that UCR is one of the most tuition dependent campuses in the system. A member noted that UCR should be recruiting from other junior colleges from other areas. Chancellor Wilcox agreed and noted that last year 60% of the transfer students who applied were accepted and 73% of those went to the University of California; however, only 20% of those students came to UCR while the remainder 53% went to other UC campuses. Another member noted that UCOP should give UCR more resources. Another member asked what the primary cause of the low student-funding rate was. Was it over enrollment? The answer is yes, UCR has over enrolled but another member noted that the expenses for students has also gone up.

The Chancellor then presented Professor David Kisailus (Chemical & Environmental Engineering) with the Chancellor's Award for Excellence in Undergraduate Research and Creative Achievement. Professor David Kisailus was unable to attend.

ANNOUNCEMENTS BY THE VICE CHANCELLORS

Interim Provost and Executive Vice Chancellor Cindy Larive addressed the Division.

PEVC Larive first followed up on Chancellor Wilcox's discussion on the 2:1. She mentioned the graduation rate task force headed by Steve Brint and what a success UCR has seen in the increase in graduation rates. She is working to establish a transfer to freshman (2:1) task force. Tom Smith has agreed to Chair the task force and they will start working over the summer.

PEVC Larive announced that they are planning to create a center of teaching and learning that will take place this summer. Richard Cardullo, Interim Vice Provost of Undergraduate Education, will be leading this. Perry Link, Chancellorial Chair for Innovation in Teaching across Disciplines, will be the inaugural director of the center. The center will be housed in the Rivera Library.

PEVC Larive noted that the cluster hiring process has been put on hold until the campus Administration has better clarity on the budget and she reminded all faculty to complete the Senate cluster hire survey. The Multidisciplinary Research Building 1 (MRB1) will be coming online Fall 2018. This will allow UCR to house new faculty as well as our current faculty. Requests for expressions of interest for teams of faculty who would like to be considered for occupancy of MRB1 are being accepted to June 30. Two town hall meetings have been scheduled for June 1 and June 2.

PEVC Larive commented on the food insecurity theme of the meeting. She commended Vice Chancellor Jim Sandoval's group for helping to do a lot within this area. She made the following highlights: First, "Feed Your Brain" provides coffee and healthy snacks during finals week. This program currently runs out of the HUB but will be extended to the library as well. Second is an idea that grew from a brainstorming session, which has been talked over with Andy Plumley, Assistant Vice Chancellor Auxiliary Services. In the Fall, there will be a program launched that will allow purchases on campus to be rounded up to the nearest dollar. The excess change will go to programs to feed hungry students. This will allow a simple way for faculty and staff to help our students address hunger.

PEVC Larive concluded by thanking everyone for attending the meeting and noted she is committed to shared governance as is the Chancellor and they look forward to the opportunity to work with the faculty in the coming year and really appreciate the more collaborative tone that interactions have taken on over the last few months.

ANNOUNCEMENTS BY THE DEANS OR OTHER EXECUTIVE OFFICERS

There were no announcements by the Deans.

Chair Rodríguez called upon the Secretary Parliamentarian to provide the report on election results. The Secretary Parliamentarian informed the Division that the results of the 2017-2018 recent elections for the Division, Colleges and Schools could be found on pages 9 - 12 of the meeting agenda.

There were several positions that had no more nominees than vacancies and there were no nominations received from the floor. The Division authorized the Secretary-Parliamentarian to cast a single ballot for all open positions.

ANNOUNCEMENTS BY THE CHAIR

Chair Rodríguez addressed the Division and reminded the faculty to complete the cluster hire survey. The survey will be open until the end of day tomorrow.

Chair Rodríguez then thanked all Senate committee chairs and members and the Senate staff.

SPECIAL ORDERS

The Consent Calendar was unanimously approved.

The degree reports and regular reports of standing committees and faculties were received and placed on file.

REPORT OF THE REPRESENTATIVE TO THE ASSEMBLY

Riverside Assembly Representatives Professor Jodi Kim and Professor Thomas Cogswell provided the Division with a written report from the Assembly meetings on February 8, 2017 and April 12, 2017. These can be found on pages 245-253 of the full agenda. There were no questions from the Division.

REPORTS OF SPECIAL COMMITTEES

There were no reports of Special Committees.

REPORTS OF STANDING COMMITTEES AND FACULTIES

Professor Umar Mohideen introduced and moved adoption of the nomination of Professor Jose Wudka, Department of Physics and Astronomy, as the recipient of the Distinguished Campus Service Award. The contributions of Professor Wudka are summarized in the report of the Committee found on page 254 of the full agenda. The motion was approved unanimously and Professor Wudka was presented with the award.

Professor Gabriela Canalizo introduced and moved adoption of the nominations of Professor Gregory Beran, Department of Chemistry, and Professor William Walton, Department of Entomology, as the recipients of the Distinguished Teaching Award. The contributions of Professor Beran and Professor Walton are summarized in the report of the Committee found on pages 255 and 256 of the full agenda. The motion was approved unanimously and Professor Beran and Professor Walton were presented with their awards.

Professor Ryan Julian introduced and moved adoption of the nomination of Professor Christiane Weirauch, Department of Entomology, as the recipient of the Graduate Dissertation Advisor/Mentoring Award. The contributions of Professor Weirauch are summarized in the report of the Committee found on page 257 of the full agenda. The motion was approved unanimously and Professor Weirauch was presented with the award.

Academic Senate Chair Rodríguez introduced and moved adoption of the nomination of Professor Timothy Lyons, Department of Earth Sciences, as the Faculty Research Lecturer for 2017-2018. The contributions of Professor Lyons are summarized in the report of the Committee found on page 258 of the full agenda. A round of applause approved the motion unanimously. Congratulations were extended to Professor Lyons. Professor Lyons was unable to attend.

Professor Manuela Martins-Green, Chair of the Committee on Diversity and Equal Opportunity, introduced and moved for adoption of the proposed change to Bylaw 8.6.1 and 8.6.2, found on page 260 of the full agenda. The motion was approved unanimously.

Professor Ryan Julian, Chair of Graduate Council, introduced and moved for adoption of the proposed changes to Appendix 6.5.4.3 Graduate Academic Integrity Committee (GAIC), found on page 263 of the full agenda. The motion was approved unanimously.

Professor Ward Beyermann, Chair of the CNAS Executive Committee, introduced and moved for adoption of the proposed new B.S. in Earth Sciences, found on page 265 of the full agenda. The motion was approved unanimously.

Professor Jan Blacher, Chair of the GSoE Executive Committee, introduced and moved for adoption of the proposed new B.A. in Education, Society and Human Development, found on page 296 of the full agenda. The Division received a motion to amend to include the following: "GSoE will limit to 230 undergraduate majors in the first five years and will re-evaluate the program." Following a brief discussion, this motion was not carried. The Division then approved the adoption of the original proposal. The motion was approved unanimously.

Academic Senate Chair Dylan Rodríguez introduced and moved for adoption the proposed name change of the Department of Comparative Literature and Foreign Languages, found on page 347 of the full agenda. The motion was approved unanimously.

Academic Senate Chair Dylan Rodríguez introduced and moved for adoption the proposed name change of the Department of Biology, found on page 357 of the full agenda. The motion was approved unanimously.

Academic Senate Chair Dylan Rodríguez introduced and moved for adoption the proposed name change of the Department of Cell Biology and Neuroscience, found on page 368 of the full agenda. The motion was approved unanimously.

Academic Senate Chair Dylan Rodríguez introduced and moved for adoption the proposed name change of the Department of Plant Pathology and Microbiology, found on page 380 of the full agenda. The motion was approved unanimously.

Academic Senate Chair Rodríguez introduced and moved for adoption of the proposed UCR Diploma Guidelines, found on page 388 of the full agenda. The motion was approved unanimously.

PETITIONS OF STUDENTS

There were no petitions from the students.

UNFINISHED BUSINESS

There was no unfinished business.

UNIVERSITY AND FACULTY WELFARE

Food Insecurity Discussion: Professor Dana Simmons presented a power point presentation and noted the quality of life of our students has a major impact on their sense of belonging, persistence, graduation, and overall experience. Therefore, UCR refuses to accept hunger, homelessness and insecurity as part of our university.

Food insecurity is defined as the limited or uncertain availability of nutritionally adequate and safe foods, or the ability to acquire such foods in a socially acceptable manner. Low food security indicates reduced quality, variety and desirability of diet. Quantity of food intake and normal eating patterns are not disrupted. Very low food security indicates that food intake is reduced and normal eating patterns are disrupted at times. Generally, food insecurity references a summation of the low and very low food secure categories. Food security is one element of basic needs, which also include housing, transportation, education, childcare, safety, and health/wellness services.

How are UCR students impacted?

62.5% of UCR undergraduates experience food insecurity (28.8% low food security and 33.7% very low food security), according to a 2015 survey administered by UCOP through Nutrition Policy Institute (NPI).

49.7% of UCR undergraduates worried whether their food would run out before they got money to buy more, and **26.7%** of UCR undergraduates often skipped or cut the size of meals because there wasn't enough money for food, according to the 2016 University of California Undergraduate Experience Survey (UCUES).

36.1% of UCR graduate students worried whether their food would run out before they got money to buy more, and **23.3%** of UCR graduate students often skipped or cut the size of meals because there wasn't enough money for food, according to the 2016 Graduate Well Being survey.

At UCR, Black, Hispanic, and LGBTQ undergraduates are more vulnerable to food insecurity than other students. Across the UC system, undergraduate students, students with a low socioeconomic status, under-represented minority students (African American, American Indian, and Hispanic/Latino(a)), LGBTQ students, and former foster care youth are at significantly higher risk of food insecurity. Graduate students in the humanities reported higher rates of food insecurity, as well as academic master's students and academic doctoral students who had not advanced to candidacy. Students in the NPI study who had experienced food insecurity before coming to UC were more likely than others to be food insecure now. However, 57% of food insecure students in the NPI study were experiencing food insecurity for the first time.

Higher food insecurity is related to a lower cumulative GPA. At UCR, 15% of food insecure undergraduate students reported having an A grade average, compared to 30% of food secure undergraduate students. Students who reported very often or often skipping meals had significantly lower cumulative GPAs than students who rarely or never skipped meals. This suggests that food insecurity impacts students' GPA and academic success.

The Division also heard from several students. One student noted one of UCR's missions is to teach the working class about agricultural sciences. UCR has hundreds of acres used for research and citrus in the Coachella Valley. It was noted that UCR has the capacity to feed the students but are not using the resources available. And it should not be the students making these decisions. Some suggestions were to have more affordable options for students, have more engagement with students and to create on the UCR website a tab of information for resources, studies, statistics as well as all of the initiatives and projects being worked on, along with the estimated completion deadlines and people to contact for more information. Most graduate students who are food insecure are also likely to be housing insecure. Another student noted that the HUB will soon be privatized and the students want to make sure that affordable healthy food will be offered. The students would also like to see these restaurants negotiate leftover food with R'Pantry instead of throwing leftover food away. They noted that food

insecurity has become an invisible enemy and that UCR has the highest percentage of food insecure students in the UC system.

There are several things faculty and staff can do to help:

- Donate to the R'Pantry. Collecting food via food drives is appreciated, but donating money goes farther since UCR can purchase foods by weight from a food bank. You can make a one-time donation or set up regular giving through payroll deductions at go.ucr.edu/rpantryhelp.
- Refer students to Cal Fresh benefit enrollment at the UCR Farmer's Market on the Flagpole Lawn most Thursdays 4-6pm.
- Identify existing food storage and prep spaces—access to a microwave or refrigerator in your space may help alleviate student stress related to food insecurity.
- Support the R'Garden, which provides UCR students, staff and faculty the opportunity to grow fresh produce and learn about social, environmental, and economic sustainability through a food systems approach. Search for R'Garden at giving.ucr.edu.
- Ask students how they are doing. Refer students in distress to Student Affairs Case Management (827-5000). Case Managers are trained to help address food insecurity and are available to consult with faculty and staff.
- Check the cost of books when creating a syllabus and consider cost-free fair use, e-book or open access alternatives. (More information is at the Affordable Course Materials Initiative, <http://cnc.ucr.edu/acmi/>)
- Consider including a blurb about campus basic needs resources in your syllabus, encouraging students to seek aid.
- For additional information, email basicneeds@ucr.edu to connect with the UCR Basic Needs Working Group, a collaboration of staff, faculty and students formed in 2015 to coordinate basic needs programming and services.

NEW BUSINESS

A member proposed a resolution supporting UCR affiliation with Scholars at Risk and the Scholar Rescue Fund and moved for its adoption.

The resolution states:

THEREFORE IT BE RESOLVED THAT THE UCR ACADEMIC SENATE:

1. Commits to making UCR a sustaining member of the SAR/SRF network and requests the Chancellor to effect this as soon as practically feasible;
2. Requests the Committee on Academic Freedom, as per Senate Division Bylaw 8.3.4C to:
 - a: Recommend procedures to collaborate with SAR/SRF and with administrative staff in order to facilitate and encourage the invitation of refugee scholars to UCR campus and to shape regular and equitable processes by which these ends can be achieved;
 - b: Recommend a process for UCR faculty, Deans and Chairs to consult SAR's and SRF's lists to identify and communicate to the Senate committee the names and credentials of scholars they would like to invite as visiting faculty, particularly when regular faculty go on leaves or sabbaticals.

Following a brief discussion, the motion was approved unanimously.

There being no further business, the meeting was adjourned at 3:55 p.m.

ATTEST:

S. See, Secretary-Parliamentarian
Riverside Division of the Academic Senate

Leondra Jacobs
Recording Secretary