Excerpted from the
Minutes of the Regular Meeting of the Riverside Division
held on May 23, 2017 (Vol. XCVII)

NEW BUSINESS
A member proposed a resolution supporting UCR affiliation with Scholars at Risk and the Scholar Rescue Fund and moved for its adoption.

The resolution states:
THEREFORE IT BE RESOLVED THAT THE UCR ACADEMIC SENATE:

1. Commits to making UCR a sustaining member of the SAR/SRF network and requests the Chancellor to effect this as soon as practically feasible;

2. Requests the Committee on Academic Freedom, as per Senate Division Bylaw 8.3.4C to:

    a: Recommend procedures to collaborate with SAR/SRF and with administrative staff in order to facilitate and encourage the invitation of refugee scholars to UCR campus and to shape regular and equitable processes by which these ends can be achieved;

    b: Recommend a process for UCR faculty, Deans and Chairs to consult SAR's and SRF's lists to identify and communicate to the Senate committee the names and credentials of scholars they would like to invite as visiting faculty, particularly when regular faculty go on leaves or sabbaticals.

Following a brief discussion, the motion was approved unanimously.

From:	Genie Mulari
Sent:	Tuesday, April 10, 2018 12:30 PM
To:	dylan.rodriguez@ucr.edu; Cherysa P Cortez
Cc:	John S Levin; Senate
Subject:	Committee on Academic Freedom - UCR Procedures SAR Application
Attachments:	UCR Procedures SAR Application-approved by CAF 4.10.18.pdf; UCR Procedures SAR Application-approved by CAF 4.10.18.docx

Dear Dylan and Cherysa,

The Committee on Academic Freedom discussed the resolution adopted at the May 23, 2017 Division meeting and has developed procedures to collaborate with SAR/SRF and with administrative staff in order to facilitate and encourage the invitation of refugee scholars to UCR campus and to shape regular and equitable processes by which these ends can be achieved. The enclosed document recommends a process for UCR faculty, Deans and Chairs to consult SAR's and SRF's lists to identify and communicate to the Senate committee the names and credentials of scholars they would like to invite as visiting faculty, particularly when regular faculty go on leaves or sabbaticals. The Committee approved of the enclosed document at its April 10th meeting and is submitting the proposal to the Senate for review in hopes that it may be placed on the May 29, 2018 Division agenda.

Best regards,
Genie
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Genie Mulari
Academic Senate

University of California, Riverside
227 University Office Building
Riverside, CA 92521
Phone - (951) 827-5537
Fax - (951) 827-5545

<u>UCR Scholars at Risk Sponsorship Program 2019-2022</u>

Program Objectives

To establish a campus administrative process whereby international scholars-at-risk identified and vetted by the International Institute of Education-Scholar Rescue Fund (IIE-SRF) (NYC) and Scholars at Risk (SAR) (NYC) OR identified by UCR units can be considered for support by and placement with UCR departments, Centers, and labs, for one-year visiting appointments. Exact visiting title at UCR would be determined based on the sponsored scholar's appointment type in his/her home institution and the appropriate title at UCR. Given the liability of the situations in which many of these scholars find themselves, it is important that these procedures be followed in a timely fashion. Scholar appointments may be renewed if external funding is renewed; the maximum duration of each appointment is two (2) years or six (6) academic quarters.

<u>Funding</u> Commitment

The Provost's Office will match either external sources from the IIE-SRF OR donor-generated monies, OR campus-, unit- and School/College-based funding <u>for one (1) scholar a year up to a maximum of $25,000 per scholar</u>. Additional fund-raising efforts are underway to support visiting scholars-at-risk; in the interim, it is likely that, in addition to unit-based funding, one of the primary sources for external monies will be IIE-SRF, which provides matching grants of $25,000 / scholar.

Program Duration

The program described here will run for a pilot period of three (3) years, beginning in Fall, 2019, through Spring, 2022, for appointments beginning in Fall, 2019, if not earlier, up through Fall, 2022.

Identification of Potential Candidates

- SAR's webpage features a current list of SAR-vetted scholars that is carefully updated and maintained. Units are encouraged to consult this list and work with SAR to get additional information. Scroll down to the list here: https://www.scholarsatrisk.org/actions/host-a-scholar/ NB: SAR provides support to hosting institutions and the scholars, but no funding.

- IIE-SRF meets four times a year: early-mid June, September, December, and March, and decides which application files to support. Emily Borzcik of IIE-SRF (eborzcik@iie.org) would share lists *of scholars to be supported by IIE-SRF who have already been vetted by SRF* with the VP for

International Affairs at UCR as soon as they are finalized. These lists **will be circulated to the Deans and Associate Deans for Personnel in the Schools/Colleges for consideration for placement as UCR receives them.** Early indications of interest in a scholar are encouraged, as IIE-SRF and SAR need to be kept informed about hosting possibilities and because the status of some scholars can change very quickly.

- Finally: Units are encouraged to submit for consideration the names/files of proposed scholars whom they have identified independently and whom they may also direct to contact IIE-SRF and SAR (NYC). It is highly recommended that such nominations have been reviewed by IIE-SRF or SAR (NYC) and come with supporting documentation from IIE-SRF or SAR (NYC); nominations with such documentation will be given preference.

Nomination Procedure:

- A call for nomination of sponsorship from the unit/departments will be formally announced by the Academic Personnel Office via the School/College Dean's Offices during the Fall quarter of each pilot year.

- ***P**roposals from sponsoring units, labs, and Centers are due to the Academic Personnel Office by January 15.*

- Proposals from the Units/Schools/Colleges must be submitted by the Unit Director/Department Chair via the Dean to the Vice Provost of Academic Personnel.

- Decisions will be announced by February 15. Additional proposals may be submitted by May 1 in the event that the Provost funds were not awarded in the first round.

- All applications should include the following:

  1. Scholar CV
  2. A compelling academic/research rationale for the scholar's appointment that addresses how participation in the program advances the campus commitment to inclusive excellence.
  3. Description of the kinds of activities the scholar will undertake (teaching, research, language courses, if necessary). The scholar will be expected to deliver during the course of their residency at UCR a public lecture, designed in part to draw attention to the program.
  4. A detailed description of how the visiting appointment will be integrated into the departmental/laboratory culture. This might include formal teaching and/or course development activities the

scholar engages in on behalf of the department.

5. The proposed appointment dates, funding package (originating in unit or School/College or in donor funds, etc.).
6. The name of a faculty mentor and of a staff contact person for the scholar, and a guarantee of office/lab space, access to university facilities (libraries, gyms, etc.).
7. The confirmed contact person in the International Center who will work with IIE-SRF or SAR and the unit regarding visa issues and residency permits.

A sample institutional 'contract' with IIE-SRF is attached here; the call for UCR SAR Visiting Researcher/Scholar nominations will be designed to meet the requests for information detailed in this contract and to include the categories detailed above.

Review Procedures:

- Review Committee Membership: The Vice Provost of Academic Personnel will appoint one faculty member from each of the following 'bundled' units: 1) CHASS, 2) SPP, 3) GSOE, 4) SOM, 5) BCOE, 6) CNAS, and 7) An at-large member from a UCR academic senate committee (e.g., Academic Freedom or FWC). Committee members will be advised that, in their service on this committee, they will be acting on behalf of the UCR campus and the global academic community rather than as advocates for a particular cause or position in terms of the conflicts and areas from which the endangered scholars may come. Members will be appointed for two (2) and three (3) years in a staggered fashion to ensure continuity of membership and to promote the creation of institutional memory re the process.

- Meetings: The Committee will meet up to three (3) times a year, *as needed*, to rank proposals, and gain an overview of the success of the program. The committee's rankings will be sent to the Vice Provost of Academic Personnel who will consult with the Provost and make a final decision regarding funding support. The Vice Provost of Academic Personnel will inform the nominating units about their proposals within a month. The units will then work with IIE-SRF and SAR to arrange the appointment, make sure the scholar has the appropriate visas, finds housing, etc.

- Selection criteria: The committee will develop a rubric for reviewing the nominations and criteria for ranking in advance of the selection meeting(s). In the call for proposals, units will be informed that in addition to the candidate's academic qualifications for a visiting appointment at a Research I-university, equally important criteria for selection will be:

  1. Evidence in the nomination that the information provided by the IIE-SRF and SAR vetting procedures and by the scholar's case officer

about the scholar has been seriously considered by the nominating unit;

2. The fit with the unit / departmental mentor, and
3. Evidence of the mentor's commitment to integrating the visiting scholar into appropriate support communities on the UCR campus as well as into the mentor's ongoing research projects, groups, and initiatives, also on a national and international level, so that the visiting scholar can begin to build strong networks of scholarship and support at UCR and elsewhere to enable the scholar either to return to their home institution or to seek additional support and placement after a successful tenure as a IIE-SRF or SAR Visiting Researcher / Scholar at UCR.

Approved by Committe on Academic Freedom: April 10, 2018

Reviewed by Executive Council :   April 23, 2018