Proposed Change in Bylaw 8.6

To be adopted:

Present:

8.6 Affirmative Action

8.6.2 This committee represents the Division on all matters of affirmative action in the employment of women and ethnic minorities at UCR. It conducts continuous surveillance for evidence of discrimination in employment practices on this campus, and, at its discretion, makes recommendations for improvement in specific practices and general policy. It further serves as a liaison between individuals experiencing problems related to affirmative action at UCR and the Division, providing, at its discretion, advice and guidance when requested.

8.6.3 This committee also represents the Division on all matters concerned with student affirmative action including efforts to monitor and to increase the number of students from underrepresented groups who enter undergraduate, graduate and professional programs. In this regard, the committee will promote efforts to support these students in the successful completion of their program. The committee may initiate studies and evaluations of the effects of administration and faculty policies and practices on student affirmative action. Normally, the chair of the divisional Committee on Affirmative Action will represent the Division on the University Committee on Student Affirmative Action.

Proposed:

8.6 Affirmative Action and Diversity

8.6.2 This committee represents the Division on all matters of affirmative action and diversity in the employment of women and ethnic minorities at UCR…

8.6.3 This committee also represents the Division on all matters concerned with student affirmative action and diversity…

The purpose of the proposed name change of the Committee is to reflect not only the University’s continuing commitment to federally-mandated Affirmative Action faculty hiring, but the Regent’s statements about the importance of faculty, student, and staff diversity in the UC system.

Endorsed by the Advisory Committee: 4/6/98
The Committee on Rules and Jurisdiction finds the wording consistent with the Code of the Academic Senate: 3/2/98