MEETING: The Riverside Division of the Academic Senate met on Tuesday, May 24, 2005, at 2:10 p.m. in the Science Library Conference Room 240. Chair Manuela Martins-Green presided

MINUTES: The Minutes of the Regular meeting of the February 22, 2005, meeting were approved as distributed.

ANNOUNCEMENTS BY THE CHANCELLOR: Chancellor Córdova began by giving an update of recent faculty who received awards and were celebrated at a reception at her house. Everyone was invited to attend the annual Memorial Service at the Botanic Gardens to commemorate the faculty, staff, students and friends of the university who were to be honored at the service.

The Chancellor announced the completion of the executive leadership team with the hiring of Ellen Wartella, Executive Vice Chancellor and Provost, Charles Louis, Vice Chancellor for Research, and William Boldt, Vice Chancellor of University Advancement. Additionally, the following appointments were also made, a new dean of the Graduate School of Education, Steven Bossert, three Vice Provosts, Yolanda Moses, William Jury and Andrew Grosovsky, a new director of Development, Susan Harlow, a new Director of Media and Marketing, Marcia McQuern, and a new Assistant Vice Provost for Academic Partnerships, Pamela Clute.

Other notable accomplishments were mentioned, such as one of the campus’s largest grants, the Copernicus project in GSOE, and the receipt of $2.2 million redevelopment funding from the City Council for the Culver Center for the Arts downtown.

Chancellor Córdova listed several other major initiatives such as the Environmental Sciences, Health Sciences, Public Policy and the California Community College Collaborative. She announced that the external review of centers and institutes report is on the Office of Research website; that a major workshop on diversity was held in the academy; the opening of our UCR Palm Desert Campus preview was held on April 15, and that it will offer both MBA and MFA degrees this fall which both have been accredited by WASC.

She also spoke of campus facilities which were recently opened, are under construction or will begin construction soon. The Physical Sciences Building has opened; the Engineering II and Biological Sciences are presently under construction; and the soon to begin Genomics Institute Building and the Alumni and Visitors Center. On the horizon is the Material Sciences and Engineering, and Psychology.

The Chancellor proudly announced that we just completed a $50 million campaign – seven months ahead of schedule.

During the past year, the Chancellor visited sixteen academic departments. An issue that arose in every department was graduate student support. Undergraduate population doubled in an eight-year period while the graduate population remained flat. We have too few graduate students relative to the overall student population – about 11.5 percent. At the best public institutions, that number is greater than 22.9 percent, and at the best private universities, the number is about 41.4 percent. Targeting graduate students will be increasingly important because the number of prospective undergraduates in California is expected to plateau beginning around 2008 – 2010. The departments complained that they were unable to offer enough support to be competitive, and every year the cost goes up. To address this, the Chancellor and Executive Vice Chancellor and Provost Wartella gave the Graduate Division an additional 30 percent in funding during the past year. Vice Chancellor William Boldt will make fellowship and scholarship support a major focus of
development efforts. She announced that this year, UCR received its first IGERT in Chemical Genomics and we have been invited to submit final proposals for two more. This is a way the faculty can help generate support. Increasing research grant money is also critical to graduate support.

The other issue that came up in the department visits is the desire to hire more faculty to build on existing strengths or develop new research directions, and to take the departments to the next level in rankings. There is a correlation between NRC rankings and size of departments with spectacular exceptions like UCSB, Princeton and Caltech. The Chancellor said that she has been encouraging departments to benchmark themselves against the top-ranked departments nationally (the ones they aspire to be) in order to understand where our own departments need to improve or apply more resources. These self-assessments, plus information on number of majors and number of graduate students will become a critical part of the administration’s assessment of new faculty FTE.

UCR will get new faculty resources only if we continue to grow. The Chancellor stated that our goal is to grow by 500 students per year. Attracting more graduate students will be increasingly critical as the undergraduates plateau. Sadly, she announced that our student enrollment for this fall looks like it will be short of our targeted by up to 500 students. This means that we will not be getting all the new faculty or staff positions we had hoped for.

One way to free up funds for faculty and staff lines is to examine ways in which FTE money is locked up in inefficient campus mechanisms. Examples are Subject A and the writing requirement and the conversion factor. Chancellor Córdova announced that as resources become available, we will invest in departments and disciplines that demonstrate quality and momentum and not in departments that are torn by warring factions. There will be fewer faculty lines in the future than we’ve had for the last few years and the administration will have to be more strategic about how to use them.

Finally, Chancellor Córdova touched upon diversity which she said is foremost on her mind and which should be on the faculty’s minds as well. The New York Times article of May 18 faulted UC on failure to hire women faculty. Similar articles appeared in The San Francisco Chronicle and The UB Daily, as well as among others. UCR came in dead last of all the UC campuses with only 22 percent of our hires last year being women which is well below the percentage of women receiving Ph.Ds nationally. Systemwide, the average was 36 percent in 2003-04. At UCB, 48 percent of hires were women due to an energetic and targeted effort. She continued that we can and must do a better job across all disciplines, but particularly in the Physical Sciences and Engineering. The deans are now working to develop diversity plans for each school and college. Because of the urgency brought out in this report, they have been asked to submit the piece on faculty diversity by the end of June. She reminded the members of present and future search committees to be equally committed to turning this around in terms of both gender and ethnic/racial diversity.

The Chancellor concluded by saying that she hoped that next year she would be able to report that our numbers are significantly up and that she was counting on the faculty’s help.

**ANNOUNCEMENTS BY THE EXECUTIVE VICE CHANCELLOR AND PROVOST:** Executive Vice Chancellor and Provost Ellen Wartella spoke briefly on the under enrollment of freshmen this coming fall and how this was costing UCR funding.

It appears we will not meet our enrollment targets for fall. As of now we are behind, especially in freshman enrollment. Two reasons for this decline are Selective admission and Tuition increases. UC Irvine added more than 1500 students this year (our overlap with them is more than 70%) UC Merced added to the mix to take 1000 more students. Vice Chancellor Gretchen Bolar has handouts that will lay out financial implications of this.

Dr. Wartella suggested the following ways to help raise the enrollments:

1. Try to increase students via increasing transfers, slowing attrition from fall to winter spring and going
2. Short term activities: to increase our student FTE: conversion factor. Vice Provosts Andrew Grosovsky and Bill Jury will be going to CHASS Executive Committee and asking that they look at the unit requirements for 22 basic education courses, change from 4 to 5 units. They will also be going to CNAS and BCOE and asking that the general requirements listed only as 20 units without specific courses with specific unit requirements (now takes five courses not four)

3. Looking at Advising: recommending students take 45 units a year (at least 15 per quarter) and trying to get advisors to agree to advise like this,

4. Longer terms: beginning this summer advising and support for students to start initiative to graduate in 4 years, looking at our support mechanisms for students. Senate’s evaluation of freshman year programs, how Student Life helps in transition to college and other supports we can offer for student success

5. Trying to capture FTE already being spent on campus, e.g. Writing Center committee to see if we can reduce the FTE going into composition and Subject A by developing a writing program across the initiative movement

6. Looking at incentives to get faculty to write their salaries into research grants to capture salary money

7. Looking at policies around the campus for giving course release time for activities and find out how many FTE are tied up in this way.

ANNOUNCEMENT BY THE SECRETARY PARLIAMENTARIAN: Professor L. Wright announced that the election report was found on page 111 of the agenda.

ANNOUNCEMENTS BY THE CHAIR: Professor Martins-Green thanked the Academic Senate Staff for all their hard work and introduced them individually. She mentioned that there were 2 reclasses and that 1 new administrative assistant III was hired. Additionally two more part-time positions would be filled in the new future as requested in the Budget Call.

She informed the members that much had been accomplished in the past few months regarding campus issues. Some of the items were that there would be curricular reviews and that the committees did a lot of work on Subject A. She said that although a temporary solution was found but they are working on long term solutions. She noted that The Committee on Educational Policy was working on a proposal for undergraduate program reviews and the CNAS Executive Committee has requested external reviews of their programs. The Academic Integrity Policy was approved but some irregularities having to do with the Graduate Council were being reviewed again. There would be a committee charged with improving diversity and that The Committee on Faculty Welfare was working with the Chancellor regarding Child Care.

Dr. Martins-Green thanked the faculty for all their hard work, wisdom and advice. She welcomed the new faculty and thanked Vice Chair Dr. Joseph Childers for his assistance and contributions as well.

SPECIAL ORDERS:

I. Consent Calendar: The Consent Calendar was adopted with unanimous consent.

II. Reports of Standing Committees: Professor Mary Gauvain pulled the proposed changes in the Major for Dance.

REPORT OF THE REPRESENTATIVE TO THE ASSEMBLY: Dr. Mary Gauvain gave two reports of the Assembly meetings held in the Winter and Spring. Both reports in their entirety can be found on the Senate
REPORTS OF STANDING COMMITTEES AND FACULTIES:

A. Professor Joseph Childers, Chair of The Committee on Distinguished Teaching presented and moved adopting of the nominations of Associate Professor S. F. Ostrow, Department of Art History and Professor E. G. Platzer, Department of Nematology as the recipients of the Distinguished Teaching Award. The motion was seconded and unanimously adopted. Congratulations were extended to the two awardees and a round of applause followed showing approval.

B. Professor Harry Green, Chair of the Committee on Faculty Research Lecturer presented and moved adoption of the nomination of Professor R. Atkinson, Department of Environmental Sciences as the recipient of the Faculty Research Lecturer Award for 2005-06. The motion was seconded and unanimously adopted. Professor Green acknowledged Professor Atkinson's accomplishments as extraordinary and noted his profound contributions. Although he was not in attendance, he was enthusiastically applauded by the members present.

C. Professor M. Gauvain, Chair of the CHASS Executive Committee presented and moved adoption of the proposed Major in Interdisciplinary Studies. The motion was seconded and unanimously adopted.

D. Professor M. Molle, Chair of the COE Executive Committee presented and moved adoption of the proposed Major in Bioengineering. The motion was seconded and unanimously adopted.

E. Professor G. Hansen, Vice Chair of the Graduate Council presented and moved adoption of the proposed Graduate Program in Southeast Asian Studies. The motion was seconded and unanimously adopted.

F. Professor L. Wright, member of the Committee on Rules and Jurisdiction presented and moved adoption of the proposed change in bylaw 8.26.1 (The Committee on Faculty Welfare). The motion was seconded and unanimously adopted.

G. Professor L. Wright, member of the Committee on Rules and Jurisdiction asked that the proposed change in bylaw GR4.6.1 (The Graduate Council) be pulled from the agenda for further consideration.

H. Professor L. Wright, member of the Committee on Rules and Jurisdiction presented and moved adoption of the proposed change in bylaw E1 (The Graduate School of Education). The motion was seconded and unanimously adopted.

I. Professor M. Martins-Green, Chair of the Advisory Committee presented and moved adoption of the proposed change in the bylaws of the Academic Senate, Chapters 1 through 7. The motion was seconded and unanimously adopted.

UNFINISHED BUSINESS: Professor S. E. Cullenberg nominated Professor Karen Pyke as an additional nominee for a position on the Committee on Committees. This made for two valid nominees and an election would be conducted to determine the CHASS representative on the Committee on Committees.

NEW BUSINESS: Professor R. Lysloff announced that there were concerned faculty regarding the staff labor disputes. He mentioned that there has been no contract since 2003 and that the faculty wished to urge the university to settle this dispute equitably. Professor Lysloff expressed his desire to make a resolution that the faculty of the Academic Senate support the staff and wish to seek an expeditious and equitable solution. The faculty supported his motion and it was announced that the faculty would formulate a resolution and present it to the Senate to be sent on to the Chancellor.
Chair Martins-Green reminded the body that following the Regular Meeting of the Riverside Division, a faculty meeting would be held in the same room immediately and encouraged the faculty to stay and participate in the discussion related to issues of graduate students.

There being no further business, the meeting adjourned at 3:45 p.m.

ATTEST:

R. L. Russell, Secretary-Parliamentarian
Riverside Division of the Academic Senate

Marlene Odel
Recording Secretary