



**COMMITTEE ON ACADEMIC PERSONNEL**

March 5, 2018

To: Dylan Rodriguez  
Riverside Division Academic Senate

From: Vyjayanthi Chari, Chair  
Committee on Academic Personnel

A handwritten signature in black ink, appearing to read "Vyjayanthi Chari".

Re: Campus Implementation Procedures for the Negotiated Salary Trial Program

The Committee on Academic Personnel considered the material provided for the Campus Implementation Procedures for the Negotiated Salary Trial Program. It continues to have concerns about the long-term impact of this program and is skeptical about the effects on retention. CAP would like to see language in the CALL which reflects the fact that the expectations for teaching and service are not impacted by this program.