




PLANNING & BUDGET

October 26, 2017

To: Dylan Rodriguez, Chair
Riverside Division

From: Christian Shelton, Chair 
Committee on Planning and Budget

RE: (Systemwide Senate Review) Taskforce Report on the Negotiated Salary Trial Program

The Committee on Planning & Budget reviewed the Negotiated Salary Trial Program (NSTP) on October 24, 2017. The program is relatively new and its full effects may not yet be realized. The Committee had five requests if the program were to continue:

1. Proper data should be collected regularly from both participants and non-participants in order that the program can be comprehensively reviewed again in the near future.
2. The Committee would like to know if there are any mechanisms for moral or ethical oversight in place to prevent conflicts of interest.
3. It would be beneficial to add review criteria about benefits for under-represented groups.
4. The source of supplemental salaries should be tracked for future reviews.
5. Data should be collected to monitor whether state support for positions in these fields, participants and non-participants, declines.