

**MINUTES OF THE REGULAR MEETING
OF THE RIVERSIDE DIVISION**

MEETING

The Riverside Division of the Academic Senate met on Tuesday, February 27, 2018 at 2:10 p.m. in the Genomics Auditorium Room 1102A. Chair D. Rodriguez presided. The meeting was attended by 53 members of the Riverside Division of the Academic Senate.

MINUTES

The Minutes of the Regular Meeting of December 5, 2017 were approved as presented.

ANNOUNCEMENTS BY THE PRESIDENT

There were no announcements by the President.

ANNOUNCEMENTS BY THE CHANCELLOR AT RIVERSIDE

Chancellor Kim A. Wilcox addressed the Division.

Chancellor Wilcox began his remarks by acknowledging UCR's newly hired Vice Chancellor for Planning and Budget, Gerry Bomotti and the Dean of University Extension, Kevin Vaughn Both were unable to attend today's meeting. He also recognized the respective search committees.

Chancellor Wilcox noted the Governor has recommended a 3% increase in the State budget for the UC and the Regents talked about a 2.5% increase in tuition. An agreement was made to hold off on a vote on the tuition increase until there is an opportunity for the University and the students of the university to jointly lobby the state to make up the difference.

UC President Napolitano hired Huron Consulting Group to advise on the operations of the Office of the President. Several recommendations were given in the report and that report has been made public. In addition, the Regents hired Sjoberg Evashenk Consulting, Inc. to look at the relationship of the campuses to the President's office.

Chancellor Wilcox gave an update on the Living the Promise Campaign. UCR has raised \$194 million of its \$300 million goal with \$30 million earned just last year. He also noted that the campus will be starting another mini promotional campaign with targeted placements primarily in the LA Times to increase our enrollment of students from the Los Angeles area.

With advice from the Senate and several other campus committees, employee performance evaluation forms will be changing this year to streamline the performance evaluation process.

Chancellor Wilcox noted that his fifth-year review will be coming up in the Spring quarter. Since becoming Chancellor, long-term funding has increased along with the growth of faculty on campus. Facilities has and will always be a topic of discussion. Several classrooms were renovated last year but much more still needs to be done. He noted that UCR has not had a Chancellor review in many years. This is an opportunity for UCR to look at its own processes, strategies and goals.

Chancellor Wilcox then took questions from the floor.

A member referenced a comment made in the Chancellor's Town Hall meeting last year: "UCR was sending more money into the system than they were getting back," and asked how UCR stands now. Chancellor Wilcox responded and noted that UCR benefits significantly from financial aid, given that UCR has more PELL-eligible and first-generation students.

ANNOUNCEMENTS BY THE VICE CHANCELLORS

Provost and Executive Vice Chancellor (PEVC) Cindy Larive addressed the Division.

PEVC Larive noted there are two searches underway: Dean of the Bourns College of Engineering (4 candidates will be coming to campus) Vice Provost of Undergraduate Education (national search).

PEVC Larive noted one way to raise UCR's national profile is to return to an effort to highlight UCR's research strengths. Faculty can do this by nominating their peers for prestigious awards. Vice Provost Ameae Walker is in the process of selecting faculty to help advise in the process of selecting awards and figuring out how to get faculty nominated for these awards.

PEVC Larive has asked Professor Umar Mohideen to lead a short-term task force on online and hybrid instruction. She noted the Senate also has a special review committee to look at online and hybrid instruction that will differ from the task force led by Professor Mohideen. She would like the task force to give tactical advice. For example: How do we as an institution prioritize courses that should be hybrid or online? And how do we best support faculty through instructional design and other technology assistance in developing courses? A report is due to PEVC Larive by June. Part of the reason this report is needed is tied to the plan of hiring a new Vice Provost & Dean for Undergraduate Education and a Director for the Center of Teaching and Learning.

PEVC Larive appreciated the detailed feedback received on the response to the white paper on faculty hiring. She is currently reviewing the feedback with the Deans and will report back to the faculty within the next couple of months.

PEVC Larive reminded everyone about the Provost Town Hall meeting on Tuesday, March 6, 2018 at noon in HUB 302.

PEVC Larive then took questions from the floor.

A member noted that a Professor from the Department of Dance received a prestigious award last Fall and University Communications was notified but it is not being publicized as it should. PEVC Larive asked for the information to be sent directly to her so she can help get the news promoted. She also noted that UCR hired a new Assistant Vice Chancellor of University Communications, Johnny Cruz, who begins on March 1, 2018 and that most or all of the Colleges and Schools on campus have hired their own communications director which should help. She recognizes that UCR has to do better with getting the word out and promoting the great things that the faculty are doing. UCR can do this by using flyers, brochures and the website. The campus website is currently being re-designed and there will be a special website dedicated to highlighting faculty awards. Another member noted that it is also important to highlight the student achievements. A third member noted that no news, events, or recognition of Black History Month could be found on the UCR website.

ANNOUNCEMENTS BY THE DEANS OR OTHER EXECUTIVE OFFICERS

There were no announcements by the Deans.

Chair Rodriguez called upon the Secretary Parliamentarian to provide the report on election results. The Secretary Parliamentarian informed the Division that the results of the 2017-2018 recent elections for the Division, Colleges and Schools could be found on page 7 of the meeting agenda.

There were positions that had no more nominees than vacancies and there were no nominations received from the floor. The Division authorized the Secretary-Parliamentarian to cast a single ballot for all open positions.

ANNOUNCEMENTS BY THE CHAIR

Chair Rodriguez noted the following:

- The Committee on Research has circulated a survey with regards to research space, creative, and scholarship work space. Chair Rodriguez encouraged faculty to complete this brief, but substantive survey.
- The documents and directives have been received from the Systemwide Senate Executive Office and UC Office of the President for the Chancellor's five-year stewardship review. An email will be sent to the Division with an overview and timeframe.
- There is an upcoming 150th anniversary symposium in celebration of the UC Academic Senate to be held in the Fall. This will be held in Oakland, date and time to be announced. Additional information may be requested by contacting senate150@ucop.edu.
- UCR's new Vice Chancellor for Planning and Budget, Gerry Bomotti, as well as the Dean of University Extension, Kevin Vaughn were welcomed in absentia by Chair Rodriguez.

SPECIAL ORDERS

There were no items for the consent calendar.

The degree reports and regular reports of standing committees and faculties were received and placed on file.

REPORT OF THE REPRESENTATIVE TO THE ASSEMBLY

Riverside Assembly Representative Professor Thomas Cogswell provided the Division with a written report from the Assembly meeting on December 13, 2017. This report can be found on page 34 of the full agenda. There were no questions from the Division.

REPORTS OF SPECIAL COMMITTEES

There were no reports of special committees.

REPORTS OF STANDING COMMITTEES AND FACULTIES

Professor Ward Beyermann, Chair of the CNAS Executive Committee, introduced and moved for adoption of the proposed changes to Regulations NR3.4.5 and NR3.4.6, found on page 35 of the full agenda. The motion was approved unanimously.

PETITIONS OF STUDENTS

There were no petitions from the students.

UNFINISHED BUSINESS

There was no unfinished business.

UNIVERSITY AND FACULTY WELFARE

- A. Facilities, Faculty and the Future discussion: Chair Rodriguez noted that there have been several campus-wide discussions among faculty, staff, students, committees and various levels of campus administration regarding the immediate long-term future of the UCR campus. There are shared collective concerns regarding teaching and infrastructure. Chair Rodriguez began the discussion with reading a statement from Assistant Professor of Climate Change and Sustainability, Francesca Hopkins, who was unable to attend today's meeting. She wrote about campus parking concerns and how faculty must compete with students/staff. Given the walk from her parking lot and the CDC (where she drops off her child) are equal, she parks her car at the CDC and walks, which has become more unsafe and longer since the closing of the student family housing access. It seems strange that new faculty would not have higher priority parking since most will also have young children, need to spend time on campus and need to attend on and off campus research meetings.

Professor Anthea Kraut gave an update on the Department of Dance and although they have seen some improvements in some areas (the Arts planters, which were empty for 5 years, finally have been filled), there are continuing and worse neglect in others. The exterior of the building is cracked and peeling and has several water stains. Dance studios are not cleaned regularly and are full of dust and debris. The bathrooms are not well maintained, and some refer to them as "gas station" restrooms. Lack of space is also an issue.

ASUCR President, Aram Ayra, noted that the facilities affect students' educational learning/experience. Classrooms need to be repaired: tiles are ripping off the ceilings, there are desks with no tops, and students sitting on the floor while taking tests. He also noted that ASUCR sent out a parking/transportation survey to students. Three questions were asked: Are you satisfied with the current amount of parking on campus? 90.2% of those polled, said no. Have parking issues caused you to be late to class, work etc.? 85.8% of those polled, said yes. Would a parking structure alleviate parking issues on campus? 94.6% of those polled, said yes. Students drive around parking lots for 20-30 minutes looking for parking, sometimes even having to follow and ask other students to drive them to their cars to obtain their parking spots. He also noted that some buildings are not up to ADA compliance which affects students with disabilities.

Professor Kim Hammond, Department of Evolution, Ecology, and Organismal Biology (EEOB), discussed the relationship between projects (University projects, Natural Reserve System projects, faculty renovations, PI projects, etc.). She noted that project pricing increases throughout the process and more project collaboration is needed.

Professor Kate Sweeny, Department of Psychology, noted that the department faces space needs and limitations. Although the Psychology building is only ten years old, they have outgrown the building with the growth in faculty. There is no more office space and lab spaces are having to be shared. This will hinder the strategic plans and goals for hiring more faculty.

Professor Patty Springer, Department of Botany & Plant Sciences, noted that since July 2015, EEOB has hired nine faculty. Four of those hired had moderate delays in getting functional lab space (3-6 months), three had significant delays (6-12 months) and two had massive delays (more than 18 months) and have had disastrous situations with major renovations including having to go through 5 different project directors from Architects & Engineers (A&E). Each time having to start over while costs escalate. Batchelor Hall

will be renovated and faculty will be displaced from their offices for about 6 months and campus doesn't have a plan in place for them. The new zone management service is working well but UCR is still very behind.

Professor Thomas Cogswell, Department of History, discussed College Building South which is the one of the oldest buildings on campus. It is in a state of disrepair.

Professor Dan Jeske, Department of Statistics and Chair of the Committee on Faculty Welfare, discussed the perceived unevenness across the campus of how buildings are maintained. All are entitled to a safe and hygienic workplace and should be proud of the workplace. Another issue is the concern of increased use of skateboards on campus and the hazards, destruction of property and personal risk when used inappropriately.

Professor Juliann Allison, Department of Gender and Sexuality Studies, dealt with the same parking issues twenty years ago. She noted that she used to meet her Teaching Assistant in the parking lot, so the TA could park her car, just so she could make it to class on time. In terms of facilities, there is a sewage scent in the Interdisciplinary building along with leaky faucets and faculty who refuse to teach in some buildings/classrooms so there is a constant scheduling and rescheduling issue.

Assistant Professor Boerge Hemmerling, Department of Physics and Astronomy, was hired in October 2017 and the Chair of Physics started working with Architects and Engineers in May 2017 for his lab space. Several quotes came in from A&E ranging from \$180K to \$300K. After several revisions and removing some items, the bid came to \$135K. Because these amounts seemed excessive, Boerge compared this to a full lab renovation at UC Berkeley, done by an outside source, and the cost was only \$44K. After reviewing these quotes with A&E and appealing to Vice Chancellor Pazzani, it was determined that this project could be done by Facilities instead of A&E as it was determined to be less than \$50K. And although they have been told this is a priority, the renovation has not yet begun.

Professor Richard Seto, Department of Physics and Astronomy and Chair of the Committee on Physical Resources Planning, discussed the systemic problems and UCR's need for a change in culture. There are many entities involved: Facilities, A&E, Environmental Health & Safety, Risk Management, the Deans, and Procurement Services. Costing is also an issue. For one to cost things properly, one must have expertise in Engineering, safety, and the needs of the PI and that's not always available.

Professor Kurt Schwabe, School of Public Policy, discussed the shortage of space for faculty and students and there is a critical need for student advising space to include TA space. Currently, the TA's and lecturers are using a faculty office that's only available through June. The Master of Public Policy graduate students have requested a lounge as they have no space in the School of Public Policy and it's important to establish a sense of community within the School of Public Policy.

Professor Jose Wudka, Department of Physics and Astronomy, shared concerns regarding working with campus service units. A racoon entered the Physics building through a hole and died. Rats later found the racoon and the flies found the rats. UCR campus service units were called to remove the dead racoon in which there was no response. UCR's infrastructure is crumbling. Some colleagues mentioned they were going to call OSHA and the Union to come declare this as an unsafe working environment. Because of this, Campus Counsel was called and only through him did they receive a

response. The racoon was removed, and the surface was wiped down. Once removed, the hole was blocked (not repaired) and two more cadavers were later found. Prior to this, several emails and various visits occurred with no answers and they were ignored by campus service units. Professor Wudka expressed a dire need to greater accountability when responsible units do not address severe issues timely and appropriately.

Chancellor Wilcox responded to the discussion:

There has been a legacy of bad construction on campus. There is currently no standardization for building on campus. Chancellor Wilcox also noted that anyone is empowered to hire an outside contractor to do the work. However, a member noted that currently you must go through A&E to hire an outside contractor.

Chancellor Wilcox noted that VCPB Bomotti has walked through buildings and notes that better equipment is needed to clean the hallways, bathrooms, etc. VCPB Bomotti spoke to the janitorial staff and asked what they needed to do their jobs. Per Chancellor Wilcox, VCPB Bomotti also noted that all light bulbs on campus will be replaced with LED bulbs which will save the campus thousands of dollars each year.

PEVC Larive suggested implementing a comment box or a link on the webpage for anyone to anonymously leave suggestions and or comments.

- B. Staff Assembly President, Julie Salgado and Staff Assembly Vice President, Ross French addressed the Division and delivered a power point presentation to the Division. Their goal this year is to strengthen the relationship between faculty, staff and students. Staff Assembly is a volunteer organization made up of staff on campus and helps promote the interests of staff. The core values are RED: Recognition, Engagement and Development. Faculty, staff and students have the same vested interest in the success of this University with goals of educating students, research, and promoting intelligence. A staff engagement survey was conducted the summer of 2017. Full survey results, PowerPoint presentations and video of the January follow up forum can be found on the staff assembly website <https://staffassembly.ucr.edu>.

NEW BUSINESS

There being no further business, the meeting was adjourned at 4:03 p.m.

ATTEST:

S. See, Secretary-Parliamentarian
Riverside Division of the Academic Senate

Leondra Jacobs
Recording Secretary