

COMMITTEE ON PRIVILEGE AND TENURE
ANNUAL REPORT TO THE RIVERSIDE DIVISION
December 4, 2018

To be received and placed on file:

The primary function of the Committee on Privilege and Tenure is to consider grievances brought by members of the Academic Senate and disciplinary charges brought by the administration against members of the Academic Senate. Details of all grievances, charges, and cases are confidential. The Committee may also be asked to opine on proposed revisions to Bylaws and Regulations which may be related to the charge of the committee.

Following is a summary of Committee activities during the 2017-18 academic year:

- P&T received five grievance cases and completed the adjudication process on four. One grievance was received in the summer when the committee was unable to reach quorum and will be reviewed at the beginning of fall quarter 2018.
- P&T received one grievance case and recommended informal negotiation between the parties.
- P&T received two disciplinary cases and will begin hearing proceedings in fall quarter 2018. Hearing proceedings on one disciplinary case received in AY16-17 was deferred until the end of the AY2017-18 by the agreement of all parties. To date, the parties have not agreed on a negotiated resolution, therefore the Committee will begin the formal disciplinary hearing in fall quarter 2018.
- Policy Recommendations considered by P&T include the following reviews:
 - System-wide request for Recommendations on SVSH timeframe
 - System-wide request for Feedback regarding UC Policy on Sexual Violence and Sexual Harassment
 - Campus request for feedback regarding the Human Resources Policy on Consensual Intimate Sexual or Romantic Relationships in the Workplace.

Respectfully submitted,

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