

COMMITTEE ON PRIVILEGE AND TENURE
ANNUAL REPORT TO THE RIVERSIDE DIVISION
December 3, 2019

To be received and placed on file:

The primary function of the Committee on Privilege and Tenure is to consider grievances brought by members of the Academic Senate and disciplinary charges brought by the administration against members of the Academic Senate. Details of all grievances, charges, and cases are confidential. The Committee may also be asked to opine on proposed revisions to Bylaws and Regulations which may be related to the charge of the committee.

Following is a summary of Committee activities during the 2018-19 academic year:

- P&T received four grievance cases and completed the adjudication process. One grievance case received in AY17-18 was carried over to AY18-19 where it was settled by negotiated resolution.
- P&T received no new disciplinary cases in AY18-19. A pending disciplinary case received in AY17-18 was withdrawn due to resignation. A pending disciplinary case received in AY17-18 was withdrawn due to retirement. The adjudication process for a disciplinary case received in AY17-18 was completed in Winter 2019.
- Policy Recommendations considered by P&T include the following reviews:
 - System-wide Review of Proposed Revisions to Senate Bylaw 336
 - System-wide Review of Proposed Revisions to SVSH Academic Framework
 - System-wide Review of Proposed Revisions of Presidential Policy on Sexual Violence and Sexual Harassment
 - System-wide Proposal of APM-11 (Academic Freedom, Protection of Professional Standards, and Responsibilities of Non-Faculty Academic Appointees).
 - Senate Review of Proposed Revisions to Appendix 5

Respectfully submitted,

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