EXECUTIVE COUNCIL

October 29, 2019

To: Thomas M. Smith
   Interim Provost & Executive Vice Chancellor

From: Dylan Rodríguez, Chair
   Riverside Division

Re: The Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research in the School of Medicine

Dear Provost Smith,

At its October 28, 2019 meeting, Executive Council discussed and had no objection to the establishment of the subject proposed endowed chair. I attach, however, important comments regarding the proposal from the Committee on Academic Personnel, Committee on Planning & Budget, and the Committee on Diversity, Equity, & Inclusion.

Peace

dylan

cc: Peter Hayashida, Vice Chancellor for University Advancement
    Pay Kohlmeier, Executive Director of UCR Foundation and Donor Relations
Riverside, June 7, 2019

To: Dr. Deborah Deas, Dean, UCR School of Medicine

From: Maurizio Pellecchia, Ph.D., Chair, Faculty Executive Committee, UCR School of Medicine

Subject: The Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research

Dear Deborah,

on behalf of the faculty of the SOM, the Executive Committee is fully supportive of the establishment of The Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research at our School. The Varner's family generous gift will allow the SOM to continue building on its current strengths in basic, translational, and clinical sciences faculty, as well as to support the infrastructure for our research enterprise.

Kind regards,
Maurizio Pellecchia

Maurizio Pellecchia, Ph.D.
Professor of Biomedical Sciences
Chair, Faculty Executive Committee
School of Medicine Research Building Office 317
900 University Avenue Riverside, CA 92521
Tel 951.827.7829
molmed.ucr.edu
To: Dylan Rodriguez  
Riverside Division Academic Senate

From: Sherryl Vint, Chair  
Committee on Academic Personnel

Re: Endowed Chair Proposal: The Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research in the School of Medicine

At its meeting on September 30, 2019, CAP reviewed the documents supporting the Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research in the School of Medicine. CAP felt the proposal fit the campus mission and a field of research already present at UCR. CAP was enthusiastic about the establishment of this new Presidential Chair and voted in favor if the proposal (+9-0-0).
To:            Dylan Rodriguez, Chair  
              Riverside Division

From:  Harry Tom, Chair  
        Committee on Planning and Budget

Re:               Endowed Chair Proposal: The Bruce D. & Nancy B. Varner Presidential  
Endowed Chair in Cancer Research in the SoM

The Committee on Planning and Budget (P&B) discussed the Endowed Chair proposal at their October 15, 2019 meeting and noticed that the document states the endowed chair is to be reserved for faculty retention or recruitment efforts. P&B supports the endowed chair proposal but notes that there may be budgetary impacts for the campus for recruitments and that the proposal does not discuss them.
To: Dylan Rodriguez  
Riverside Division Academic Senate

From: Xuan Liu, Chair  
Committee on Diversity, Equity, and Inclusion

Re: Endowed Chair Proposal: *The Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research in the School of Medicine*

The Committee on Diversity, Equity, and Inclusion considered the proposal for the establishment of the Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research in the School of Medicine and recommends the proposal be modified to include a diversity, equity, and inclusion plan.
July 24, 2019

Dylan Rodriguez, Chair, UCR Academic Senate

Subj: Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research (SOM); for review by the UCR Academic Senate

For review by the appropriate committees of the Academic Senate in order to issue their recommendation for the Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research in the School of Medicine.

This chair has been recommended by the Mark and Pam Rubin Dean and Chief Executive Officer for Clinical Affairs in the School of Medicine, Deborah Deas, M.D., M.P.H.

Attached are:

Initial Request for Approval
Donor Background/Varner Family Bio
Statement of Consultation with the Faculty
Gift Agreement

We would appreciate a response with the Academic Senate Executive Council’s recommendation as soon as possible.

Thank you,

[Signature]

Thomas M. Smith
Interim Provost and Executive Vice Chancellor

cc: Cherysa Cortez, Executive Director, Academic Senate
REQUEST TO ESTABLISH A NAMED ENDOVED CHAIR

<table>
<thead>
<tr>
<th>Task</th>
<th>Completed Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ Dean/unit head completes and forwards materials to Development</td>
<td>6/19/19</td>
</tr>
<tr>
<td>☐ VC Advancement and AVC Development reviews and approve</td>
<td>6/29/19 March 24/19</td>
</tr>
<tr>
<td>☐ Provost/EVC reviews and approves</td>
<td>7/1/19</td>
</tr>
<tr>
<td>[VC Planning &amp; Budget reviews if budgetary impact]</td>
<td></td>
</tr>
<tr>
<td>☐ Academic Senate consultation/recommendations</td>
<td></td>
</tr>
<tr>
<td>☐ Chancellor reviews and approves</td>
<td></td>
</tr>
<tr>
<td>☐ UC President provides final endowed chair approval</td>
<td></td>
</tr>
</tbody>
</table>

FIELDS WILL EXPAND AS YOU TYPE. [TAB] KEY WILL MOVE CURSOR TO NEXT FIELD

REQUEST

College/School/Unit: UCR School of Medicine
☐ Check here if location of FTE is within the same unit, otherwise specify:
Unit head name/title:
Endowment gift type: ☐ Distinguished Professorship (CHECK ONE)☐ Endowed Chair
☐ Term Chair
☐ Visiting Professorship

Proposed use: An endowed chair in the UCR School of Medicine for cancer research, under the direction of the Dean

ACADEMIC INFORMATION

Academic Justification – explain how the endowment fits into the unit’s academic plan: The Varners' generous gift to establish this chair will allow SOM to continue building on its current strengths in basic/clinical science to support the SOM research enterprise – further detailed in the UCR School of Medicine’s Strategic Plan 2016-2020, “Health Starts Here” (http://medschool.ucr.edu/pdf/UCR_SOM_2016-2020_Strategic_Plan.pdf)

Resources – describe the resources that will be necessary to support the proposed chair (e.g., FTE and other funding.) Please refer to the unit’s academic plan as appropriate:

This new chair will help SOM reach stated goals to build on its existing base of translational and basic science research. As the inaugural chair is anticipated to be a current UCR faculty member, no additional resources are needed – as opposed to recruiting a new faculty member for the chair where a faculty line, space and startup would be required. The UC Office of the President has approved matching funds ($500,000) from the UC Presidential Endowed Chair program.

Distributions from the Fund shall be used to assist preeminent UCR researchers to catalyze cancer discovery, improve patient outcomes, personalize interventions, and frame healing within the prevention and wellness philosophy embraced by our School of Medicine. The expendable distribution from the Matching Fund shall be used to provide the appointed chair holder a scholarly allowance to support research and teaching. Chair holders will be appointed
according to the UC Riverside Policy and Procedures on Endowed Chairs: Establishment, Administration, and Appointment of Faculty.

The establishment of the Endowed Chair will comply with current policies of the University, UCR, and the Foundation.

Term Limits
☒ Five Years and Renewable (Standard terms per UCR Policy and Procedures on Endowed Chairs and Professorships)
☐ Other – explain:

Gift/Donor Information

Total Gift Amount: $1,000,000
☐ Outright cash gift made on (date):
☒ Written pledge commencing on (date): 5/10/2019, to be fulfilled on (date): 12/31/2020
Initial contribution/pledge payment expected on (date): 12/31/2018
Donor name and UCR affiliation: Bruce D. Varner and Nancy B. Varner/ Regent Emeritus
Varner is the former chair of the UC Board of Regents or
Will this gift/pledge be anonymous without publicity? ☑ Yes ☐ No
Donor’s background:
Bruce and Nancy Varner are lifelong residents of the Inland Empire and noted community leaders.

Bruce D. Varner, Founding Partner of Varner & Brandt LLP, is a corporate attorney practicing in the areas of general business, corporate, real estate, banking and transactional law. He received his B.A. degree in political science from the University of California, Santa Barbara and his Juris Doctorate with honors from University of California, Hastings College of the Law. His dedication and work ethic make him a key player in the Inland Empire’s business world and his friends use words like integrity, intelligence, and intensity to describe him. He has served as a Director several entities including Security Bank of California and currently serves as a Director of Stater Bros. Markets, among others.

Bruce was appointed to the University of California Board of Regents in 2006 by Governor Schwarzenegger. He served a 12-year term, including two years as Chair of the Board of Regents and was named an Emeritus Regent. In addition to volunteering for and supporting numerous community organizations and charities, Bruce served 25 years as a Trustee of the UCR Foundation (1994-2019).

Nancy Varner is a founding member of the Loma Linda University Children’s Hospital Foundation Board and a co-founder of Big Hearts for Little Hearts Guild, which helps support Loma Linda University Children’s Hospital. She is a founding member of Inland Women Fighting Cancer and co-chair of the annual Believe Walk in Redlands which raises funds to support cancer patients in the local community. She has also held leadership positions with Santa Claus, Inc. and the Assistance League of San Bernardino and, with Bruce, has supported a wide variety of community organizations that enhance the quality of life in communities throughout the Inland region, including the Community Foundation, the Riverside Art
Museum, the Boys and Girls Club of San Bernardino, the University of Redlands, California State University San Bernardino, and the National Orange Show. Nancy received her Registered Nurse degree from Loma Linda University. Nancy Varner lost her courageous battle with cancer on June 1, 2019.

Proposed chair name: Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research
☐ Check here if naming is honorary

UNIT/UCR/UC COMMITMENT
Will any additional college, campus-wide or system-wide resources be sought/required (e.g., space, special facilities, equipment, etc.)?
☒ No
☐ Yes. Describe source of additional resources:

☒ Existing FTE
☐ New FTE – please explain how this is provided for in unit academic plan:

CERTIFICATIONS
On behalf of the unit, I certify the following:
• The intellectual independence of the chair holder’s scholarly activities is assured.
• If the donation is being made anonymously, I attest to the experience, character, and reputation of the donor.
• The faculty member who is appointed to this chair will be notified of the annual reporting requirement as specified in UCR Policy 500-15: Policy and Procedures on Endowed Chairs: Establishment, Administration, and Appointment of Faculty

I have attached the following documents:
☒ Letter from the college/school executive committee or department chair(s) on behalf of the affected departments, as defined by consultation between the dean and the chair of the college/school executive committee, endorsing this proposal.
☐ If naming is honorific, confirmation is attached that the honoree (if living) or honoree’s family (if honoree is deceased) has agreed to the naming.

Deborah Deas
Mark and Pam Rubin Dean & CEO Clinical Affairs, UCR School of Medicine

Date: 6/19/19

APPROVALS

Hieu T. Nguyen
Associate Vice Chancellor, Development

Date: 6/20/2019
TO: Janet Napolitano, President, University of California

I recommend the establishment of this endowed chair at UC Riverside, as detailed in the attached supporting materials.

This proposed chair has been reviewed and approved by the Academic Senate and the Provost/Executive Vice Chancellor.

Kim A. Wilcox
Chancellor, University of California, Riverside
Gift Agreement between BRUCE D. AND NANCY B. VARNER, 
the U. C. RIVERSIDE FOUNDATION 
and THE REGENTS OF THE UNIVERSITY OF CALIFORNIA 
To Establish the Bruce D. and Nancy B. Varner Presidential 
Endowed Chair in Cancer Research

I. INTRODUCTION

Bruce D. and Nancy B. Varner pledge irrevocably to give the UC Riverside Foundation (the
"Foundation"), a California nonprofit public benefit corporation, with the conditions and 
purposes contained in this document, cash or marketable securities having a fair market value 
on the dates of the gifts in the aggregate amount of $1,000,000 ("Gift Funds") to establish the 
Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research Fund ("Fund") 
for use at the Riverside campus ("UCR") of the Regents of the University of California (the 
"University"). The University will establish a matching fund of $500,000 to be named the 
Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research Matching Fund 
("Matching Fund"). Collectively, the funds shall be referred to as the "Chair Funds." Upon 
receipt of the gift from the Donors, the Foundation and UCR shall administer the gift and the 
endowed chair in accordance with this agreement.

BACKGROUND

Bruce and Nancy Varner are lifelong residents of the Inland Empire and noted community 
leaders.

Bruce D. Varner, Founding Partner of Varner & Brandt LLP, is a corporate attorney practicing in 
the areas of general business, corporate, real estate, banking and transactional law. He received 
his B.A. degree in political science from the University of California, Santa Barbara and his Juris 
Doctorate with honors from University of California, Hastings College of the Law. His 
dedication and work ethic make him a key player in the Inland Empire’s business world and his 
friends use words like integrity, intelligence, and intensity to describe him. He has served as a 
Director of several entities including Security Bank of California and currently serves as a 
Director of Stater Bros. Markets among others.

Bruce was appointed to the University of California Board of Regents in 2006 by Governor 
Schwarzenegger. He served a 12-year term, including two years as Chair of the Board of Regents 
and was named an Emeritus Regent. In addition to volunteering for and supporting numerous 
community organizations and charities, Bruce served 25 years as a Trustee of the UCR 

Nancy Varner is a founding member of the Loma Linda University Children’s Hospital 
Foundation Board and a co-founder of Big Hearts for Little Hearts Guild, which helps support 
Loma Linda University Children’s Hospital. She is a founding member of Inland Women
Fighting Cancer and co-chair of the annual Believe Walk in Redlands which raises funds to support cancer patients in the local community. She has also held leadership positions with Santa Claus, Inc. and the Assistance League of San Bernardino and, with Bruce, has supported a wide variety of community organizations that enhance the quality of life in communities throughout the Inland region, including the Community Foundation, the Riverside Art Museum, the Boys and Girls Club of San Bernardino, the University of Redlands, California State University San Bernardino, and the National Orange Show. Nancy received her Registered Nurse degree from Loma Linda University.

II. ESTABLISHMENT OF FUND
This fund shall be established when:

A. The Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research, a true endowment to be held by the Foundation, shall be established when this agreement has been reviewed, signed, and dated by the Donors and an appropriate university official and has been fully funded by the Donors.

B. In addition to their gift of $300,000 in December 2018, the Donors agree to make two pledge payments for a total gift of $1,000,000 according the following schedule:

   Pledge payment of $350,000 by 12/31/2019
   Pledge payment of $350,000 by 12/31/2020

The payments on this pledge shall be used to establish the Fund, which is to benefit and support the UCR School of Medicine, in accordance with established University policy. We acknowledge that this pledge may not be satisfied in whole or in part by distributions from a private foundation, charitable remainder trust or donor advised fund. We understand that the Foundation will send reminder notices for pledge payments.

C. In recognition of the Foundation’s and UCR’s intent to rely upon this commitment, we agree that this commitment is a binding and enforceable claim against our estate and successors.

D. The Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research Matching Fund, a fund functioning as an endowment to be held by the University, shall be established upon formal approval of the Chair by the President of the University. Approval will be contingent upon full funding of the Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research.

E. Subject to approval through the appropriate policy and procedure of UCR and the University and pending receipt of funds equivalent to the minimum requirement for endowed chairs, the Chair will be named the Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research.

F. The Foundation advises the Donors to obtain tax advice regarding this gift.

G. Additions to the Fund can be made at any time.
III. PURPOSE AND USE OF ENDOWMENT

A. General Purpose

The expendable distribution from this endowment will provide support for an endowed chair in the UCR School of Medicine under the direction of the Dean, and in accordance with established University policies and procedures.

The expendable distribution from the Fund shall be used to recruit and retain preeminent UCR scholars to conduct basic and applied cancer research, improve patient outcomes, personalize interventions, and frame healing within the prevention and wellness philosophy that is a driving value of the UCR School of Medicine. The expendable distribution from the Matching Fund shall be used to provide the appointed chair holder a scholarly allowance to support research and teaching. Chair holders will be appointed according to the UC Riverside Policy and Procedures on Endowed Chairs: Establishment, Administration, and Appointment of Faculty.

The establishment of the Endowed Chair will comply with current policies of the University, UCR, and the Foundation. If, in the judgment of the Chancellor, the designated use of endowment payout is impractical or impossible, then the Chancellor may, in consultation with the Donors when possible, use endowment payout for such other purposes at UCR as s/he determines to be consistent with the Donor’s interests and intentions provided in this agreement.

IV. ADMINISTRATION OF FUND

A. The Chair Funds will be administered in accordance with the UCR Policies and Procedures on Endowed Chairs: Establishment, Administration, and Appointment of Faculty.

B. The expendable distribution from the Chair Funds will be determined periodically under the terms of the Endowment Expenditure Policy as established by the Foundation and the University.

C. Payout from the Chair Funds will be transferred to the University, to be made available to the chair holder, in support of teaching, research, and service activities under the direction of the Dean of the School of Medicine in accordance with University policy.

D. Total return earned by the Chair Funds in excess of the amount approved for distribution shall be retained in the Chair Funds’ principal to protect the Chair Funds from the effects of inflation and to allow for growth. Any unexpended distribution from the previous year may be combined with that of the current year for spending purposes or added to the Chair Fund principals. The principal of the Chair Funds may be combined with other Funds for investment purposes.

Fiduciary responsibility for governance and investment of this endowment is vested in The UCR Foundation Board of Trustees and the Chief Investment Officer of the University.
E. In the unlikely event that the Bruce D. and Nancy B. Varner Presidential Endowed Chair in Cancer Research does not meet the pledged amount, the Chancellor of UCR is authorized to re-designate the purpose of this Fund, taking into consideration the Donors’ expressed wishes as to the designated purpose described in this document.

F. As is customary with universities and other non-profit organizations across the country, a one-time gift fee is applied to each pledge payment (gift) in order to provide essential support to UCR’s advancement program. We understand that the fee is currently 5%. In addition, administrative fees will be charged in accordance with UCR policy.

V. STEWARDSHIP
An endowed fund is testament to the value the Donors place on intellectual and scientific achievement. During their lifetime, Donors will receive periodic stewardship reports from the University on the Fund.

The Donors agree that this Fund, their names, and the amount of their gift may be used in University communications to allow UCR to recognize the Donors’ generosity and inspire others.

ACCEPTANCES:

Bruce D. Varner, Donor

Date

May 10, 2019

Nancy B. Varner, Donor

Date

May 10, 2019

Deborah V. Deas, Dean
UCR School of Medicine

Date

5/10/19

Peter A. Hayashida
President, UCR Foundation

Date

5/10/19
Bruce D. and Nancy B. Varner

Bruce and Nancy Varner are lifelong residents of the Inland Empire and noted community leaders.

Bruce D. Varner, Founding Partner of Varner & Brandt LLP, is a corporate attorney practicing in the areas of general business, corporate, real estate, banking and transactional law. He received his B.A. degree in political science from the University of California, Santa Barbara and his Juris Doctorate with honors from University of California, Hastings College of the Law. His dedication and work ethic make him a key player in the Inland Empire’s business world and his friends use words like integrity, intelligence, and intensity to describe him. He has served as a Director several entities including Security Bank of California and currently serves as a Director of Stater Bros. Markets, among others.

Bruce was appointed to the University of California Board of Regents in 2006 by Governor Schwarzenegger. He served a 12-year term, including two years as Chair of the Board of Regents and was named an Emeritus Regent. In addition to volunteering for and supporting numerous community organizations and charities, Bruce served 25 years as a Trustee of the UCR Foundation (1994-2019).

Nancy B. Varner was a founding member of the Loma Linda University Children’s Hospital Foundation Board and a co-founder of Big Hearts for Little Hearts Guild, which helps support Loma Linda University Children’s Hospital. She was a founding member of Inland Women Fighting Cancer and co-chair of the annual Believe Walk in Redlands which raises funds to support cancer patients in the local community. She also held leadership positions with Santa Claus, Inc. and the Assistance League of San Bernardino and, with Bruce, supported a wide variety of community organizations that enhance the quality of life in communities throughout the Inland region, including the Community Foundation, the Riverside Art Museum, the Boys and Girls Club of San Bernardino, the University of Redlands, California State University San Bernardino, and the National Orange Show. Nancy received her Registered Nurse degree from Loma Linda University. Nancy Varner lost her courageous battle with cancer on June 1, 2019.