

**REPORT TO THE RIVERSIDE DIVISION  
December 3, 2019**

**To Be Adopted**

**Proposed Changes to Charge of the Committee on Charges  
(Bylaw 8.7.1 – Number of members)**

**PRESENT**

**PROPOSED**

8.7 Charges (En 5 Jun 75)

8.7 No change

8.7.1 This committee consists of ~~seven~~ members. (Am Nov 02)

8.7.1 This committee consists of eight members.

8.7.2 Five members shall constitute a quorum.

8.7.2 No change.

8.7.3 It is the duty of this committee to:

8.7.3 No change.

8.7.3.1 Receive in writing, through the Chancellor or Chancellor's designee , unresolved complaints regarding Faculty conduct, as per procedures described in SBL336 and UCR Division Appendix 5; (Am 29 Nov. 2011)

8.7.3.1 No change.

8.7.3.2 Determine whether the allegations in the complaint, if true, would constitute a violation of University policy regulating individual Faculty conduct; and

8.7.3.2 No change.

8.7.3.3 If answered negatively, recommend to the Chancellor that all references to the complaint shall be expunged from all records except that of the Charges Committee;

8.7.3.3 No change.

8.7.3.4 If answered affirmatively, request from the Chancellor any supporting evidence already developed and conduct an inquiry to determine if there is probable cause to warrant a disciplinary hearing before the Committee on Privilege and Tenure. The findings shall be submitted to the Chancellor. (Am 31 May 79) (Am 29 May 12)

8.7.3.4 No change.

8.7.4 The committee may for the purpose of fulfilling the duty described in 8.7.3.4 appoint ad hoc committees. (Am 29 Nov. 11) (Am 29 May 12)

8.7.4 No change.

**Statement of Purpose and Effect:** The Committee on Charges is required to review cases within a prescribed period of time after receiving them from the Chancellor's designee, the Vice Provost of Administrative Resolution. A quorum is required in order to conduct business. This Committee presently is composed of seven members, with quorum requiring the presence of at least five members. Often a Committee member must be recused due to conflict of interest by virtue of being in the same department as the accused faculty member or complainant, or for other sources of conflict of interest. In addition, often a faculty member is unavailable for consecutive days or weeks due to travel, short-term sabbatical leave, illness or other reasons. These factors lead often to delays in establishing a meeting time to conduct the business of the Committee. The proposed increase in the number of members by one, from seven (currently) to eight (proposed) would increase the likelihood of achieving a quorum of five, thus also increasing the likelihood of timely meetings and actions by the Committee on Charges.

Approved by the Committee on Charges : [October 7, 2019](#)

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Approvals

Approved by the Committee on Diversity, Equity & Inclusion: November 4, 2019

The Committee on Rules and Jurisdiction finds the wording to be consistent with the code of the Academic Senate: October 24, 2019

Received by Executive Council: November 18, 2019



**COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION**

November 4, 2019

To: Dylan Rodriguez  
Riverside Division Academic Senate

From: Xuan Liu, Chair  
Committee on Diversity, Equity, and Inclusion

Re: Proposed Bylaw Change: Charges Bylaw 8.7.1-Membership

The Committee on Diversity, Equity, & Inclusion considered the proposed revision to the Committee on Charges Bylaw 8.7.1 regarding membership and are supportive of the change.