July 13, 2020

To: Thomas M. Smith  
   Interim Provost & Executive Vice Chancellor

From: Dylan Rodriguez  
   Chair, Riverside Division

Re: Urban Entomology Endowed Chair Disestablishment

Dear Provost Smith,

At its July 13, 2020 meeting, Executive Council expressed no objection to the disestablishment of the Urban Entomology Endowed Chair. I attach memos regarding the proposal from the Committee on Academic Personnel and the Committee on Planning & Budget.

Peace,
dylan

Cc: Peter Hayashida, Vice Chancellor for University Advancement  
    Sharilyn Berry, Executive Director of UCR Foundation and Donor Relations
June 17, 2020

To: Dylan Rodriguez  
   Riverside Division Academic Senate

From: Sherryl Vint, Chair  
       Committee on Academic Personnel

Re: [Campus Review] Disestablishment of Endowed Chair: Disestablishment of the Early Career Chair in Urban Entomology

At its meeting on June 17, 2020, CAP reviewed the proposal for the disestablishment of the Early Career Chair in Urban Entomology within the College of Natural and Agricultural Sciences. CAP did not find any issues the intent to combine the funds with the Urban Entomology Endowed Presidential Chair to attract and retain highly qualified faculty and voted in favor of the proposal (+10-0-0).
PLANNING & BUDGET

June 23, 2020

To: Dylan Rodriguez, Chair
   Riverside Division

From: Harry Tom, Chair
   Committee on Planning and Budget

Re: Disestablishment of the Early Career Chair in Urban Entomology

Planning & Budget (P&B) reviewed the Disestablishment of the Early Career Chair in Urban Entomology at their June 23, 2020 meeting. P&B approved of the proposal without comment.
February 25, 2020

To: Dylan Rodriguez, Chair, UCR Academic Senate

From: Thomas M. Smith, Ph.D., Interim Provost and Executive Vice Chancellor

Subject: Disestablishment of Early Career Chair in Urban Entomology (CNAS); for review by the UCR Academic Senate

For review by the appropriate committees of the Academic Senate in order to issue their recommendation for the disestablishment of the Early Career Chair in Urban Entomology in the College of Natural and Agricultural Sciences. Funds from that chair will be combined with the Urban Entomology Endowed Presidential Chair.

The disestablishment of this chair has been recommended by Dr. Kathryn Uhrich, Dean of the College of Natural and Agricultural Sciences.

Attached are:
- Initial Request for Disestablishment by CNAS Department of Entomology
- Statement of Consultation with the Faculty
- Gift Agreements for Early Career Chair in Urban Entomology and Urban Entomology Endowed Presidential Chair
- Original request to establish the Early Career Chair in Urban Entomology. Intention to use funds for an endowed chair like the Urban Entomology Endowed Presidential Chair in the future is highlighted.

We would appreciate a response with the Academic Senate Executive Council’s recommendation as soon as possible.

Thank you.

cc: Cherysa Cortez, Executive Director, Academic Senate
January 22, 2020

Thomas M. Smith
Interim Provost and Executive Vice Chancellor, Provost’s Office
University of California, Riverside
4148 Hinderaker Hall
Riverside, CA 92521

RE: Support for the Disestablishment of the Early Career Chair in Urban Entomology

Dear Tom,

After consulting with faculty from the Department of Entomology and after reviewing the recommendation from the Department of Entomology, CNAS agrees with the request to disestablish the Early Career Chair in Urban Entomology and to combine the funds with the Urban Entomology Endowed Presidential Chair. The proposal also received the endorsement of the CNAS Executive Committee on January 14, 2020. Please note that all Early Career Chair fund donors have been provided with the opportunity to contact the UC Riverside Foundation with any concerns about this proposed change and none have done so.

Combining these two funds will provide us with resources needed to attract and retain highly qualified faculty and we look forward to your support.

Sincerely,

Kathryn E. Uhrich
Dean, College of Natural and Agricultural Sciences
Kathryn E. Uhrich  
Dean, College of Natural and Agricultural Sciences  
University of California, Riverside  
2258D Geology Building  
Riverside, CA 92521-0127

November 15, 2019

Dear Kathryn,

After consulting with faculty from the Department of Entomology, I am formally requesting the disestablishment of the department’s Early Career Chair in Urban Entomology, as funds will be combined with the Urban Entomology Endowed Presidential Chair once the disestablishment process has been completed.

Best Regards,

Rick Redak  
Chair, Department of Entomology  
College of Natural and Agricultural Sciences  
UC Riverside

Cc: Dounia Sadeghi, Assistant Dean for Development- CNAS
INITIAL REQUEST FOR APPROVAL TO NAME/ESTABLISH AN ENDOWED CHAIR

This form is to help review gifts for compliance with academic plans and priorities, and to facilitate campus review procedures for nameings.

Upon completion of this request form, the Dean/Unit Head forwards it for signature to the Associate Vice Chancellor, Development and Vice Chancellor, University Advancement. The Associate Vice Chancellor, Development or designee will submit the request, with draft gift agreement and supporting documentation to the Executive Vice Chancellor and Provost and Vice Chancellor for Academic Planning & Budget for campus review. If approved for recommendation, the EVC&P's Office follows the appropriate procedure for Endowed Chairs.

I. Background Information:
A. Submitted by:
   Name: Thomas Baldwin
   Title: Dean, College of Natural and Agricultural Sciences
B. Type of Gift and Comments:
   > Endowed Chair/Distinguished Professorship: Endowed Term Chair
   > Location of FTE: College of Natural and Agricultural Sciences
C. Proposed name (involving gift): Early Career Chair in Urban Entomology
D. Proposed use(s): To advance the mission of the College

II. Academic Information:
A. Academic Justification: Explain how the proposed gift or endowment fits into the College/Unit's Academic Plan.

   The College of Natural and Agricultural Sciences, in accordance with UCR policy, will establish the Early Career Chair in Urban Entomology to further instruction and applied research on the control of termites, ants, cockroaches, yellow jackets, flies, and other urban pests. For more than 35 years, the Department of Entomology has been a research leader pioneering solutions for California's structural pest control industry and throughout the world, and has long term goals in this field of study. This chair will enhance our national visibility in recruiting and retaining faculty and students of distinction, maintain undergraduate and graduate training in urban entomology, and signify UCR's continuing commitment to extend knowledge gained from research to the industry and for the public good.

   The Early Career Chair in Urban Entomology will be assigned to the Department of Entomology. For maximum academic flexibility, the chair may be filled by a tenure-track appointment, tenured appointment, temporary appointment for a specific period of time, or a series of temporary appointments. It may also be filled by a cooperative extension specialist.

B. Resources: Describe the resources that will be necessary to support the proposed Chair (e.g., FTE and other funding.) Please refer to the College/Unit Academic Plan as appropriate.

   No additional resources are needed. This is existing FTE in the college. Distribution from the endowed fund will be available to the chair holder in support of his/her teaching, research, and service activities according to a budget recommended annually.
to the chair of the department and approved by the dean. The chair endowment will be administered in accordance with the UCR Policy and Procedures on Endowed Chairs: Establishment, Administration, and Appointment of Faculty. The total return earned by the endowment in excess of the amount approved annually for spending will be returned to the Fund’s principal to help it grow. Unused distribution from a previous year may be combined with that of the current year for spending purposes, or added to the Fund’s principal.

III. Contribution Information:
A. Total amount of private funds expected to be committed (or being discussed):

The Early Career Chair in Urban Entomology will be funded through a transfer of $360,000 from the Urban Entomology Endowed Research Fund (UCR #5F0004). Established in 1991 by Dr. Michael K. Rust, Professor of Urban Entomology, the Urban Entomology Endowed Research Fund now totals approximately $400,000 thanks to the generous support of individuals and companies, most associated with the pest control industry. The college feels that the fund’s research promise—a legacy of perpetual support in research related to “new pest control products, treatment strategies, equipment, education, and rational responses to problems that affect the pest control industry”—can best be satisfied by using these funds to appoint a dedicated chair holder who, in turn, will manage the chair’s endowment in keeping with these instructional, research, and outreach activities. Remaining funds in the Urban Entomology Endowed Research Fund will continue to be managed by Professor Rust, or his replacement upon retirement. In November 2010, fund contributors were notified that an endowed chair was under consideration (see attached Due Diligence Letter to Donors and the Clarification of Fund’s Purpose).

It is assumed that over time, through additional gifts and prudent investment policies, the Early Career Chair in Urban Entomology endowment will grow. As the corpus grows, in accordance with existing UCR policies and procedures, the dean of the college in consultation with chair of the Department of Entomology may choose to fund additional early career chairs in urban entomology and/or increase the distribution to an existing chair holder. Based on precedent, the Early Career Chair in Urban Entomology may also be redesignated for a senior-rank chair holder. In this case, it will be renamed the Endowed Chair in Urban Entomology (currently, the endowment minimum to establish a senior-level chair is $1 million).

The College of Natural and Agricultural Sciences has already launched a major fundraising initiative with the help of Mr. Corky Mizer, founder of Corky’s Pest Control headquartered in San Marcos, to raise gifts from California’s structural pest control industry for endowed chairs in urban entomology. A new fund, called the Urban Entomology Chair Fund (Quasi Endowment), has been specifically established as the “parent fund” for this purpose.

At a future date, individual urban entomology chairs may become named in honor of faculty and individuals of distinction. Any name change request will follow the UCR Policy and Procedures on Endowed Chairs.

Form of private contribution (s):

X ) Outright Gift (Date: Within 30 days of chair approval)
C. Source(s) of private contribution(s):

Lead Donor(s)                     Amount(s)
Urban Entomology Endowed Research $360,000 transferred from
Fund                               UCRF Fund #6F0004

D. Will this gift/pledge be anonymous, without publicity? ☐Yes X No
The first occupant will be announced once the chair is approved and the endowment established.

IV. College/UCR/UC Commitment:
A. Will any additional college, campus-wide or system-wide resources be sought/required (e.g., space, special facilities, equipment, etc.)? How will they be funded? No additional resources required.
B. If Endowed Chair or Professorship, is this a ☐New FTE (X) Existing FTE If new, please give reference to your Academic Plan: ________________

V. College/Unit/Faculty/Academic Senate Consultation
This naming has been reviewed by and received approval from the Divisional Deans and Department Chairs/faculty of the College of Natural and Agricultural Sciences affected by the named chair.

Submitted by:

Thomas O. Baldwin, Dean
College of Natural and Agricultural Sciences
1/26/11

Joel B. Manson, Associate Vice Chancellor, Development
1/27/11

Peter A. Hayashida, Vice Chancellor for University Advancement
1/28/11
May 5, 2011

CHANCELLOR WHITE

Dear Tim:

I am pleased to approve the establishment and naming of the Early Career Chair in Urban Entomology through the establishment of an endowment of $360,000 with the UC Riverside Foundation for support of the Chair.

With best wishes, I am,

Sincerely yours,

Mark G. Yudof
President

cc: Provost Pitts
Executive Vice President Brostrom
Assistant Vice President O’Neill
/Executive Director Wottring
Assistant Vice Chancellor Smith

RECEIVED
MAY 10 2011
UA Finance and Administration
ITEM FOR ACTION

ESTABLISHMENT AND NAMING OF ENDOWED CHAIR [EARLY CAREER CHAIR IN URBAN ENTOMOLOGY], COLLEGE OF NATURAL AND AGRICULTURAL SCIENCES, RIVERSIDE CAMPUS

The Chancellor recommends to the President that the establishment of an endowed chair, College of Natural and Agricultural Sciences, Riverside campus, be approved, and that the Chair be named the Early Career Chair in Urban Entomology, through the establishment of an endowment of $360,000 with the UC Riverside Foundation for support of the Chair, and contingent on a binding commitment from the Foundation that it will distribute to The Regents the payout of the Chair endowment held and invested by the Foundation.

BACKGROUND

The proposed Early Career Chair in Urban Entomology, College of Natural and Agricultural Sciences, Riverside campus, would be supported by an endowment of $360,000 to be held and invested by the UC Riverside Foundation. The funds will be transferred from the Urban Entomology Endowed Research Fund (Fund #6F0004), an endowment fund with the UC Riverside Foundation.

Established in 1991 with a $25,000 gift from Dow Chemical, the Urban Entomology Endowed Research Fund has been supported by many generous individual and company donors, most associated with the pest control industry, and now totals approximately $400,000. The College feels that the fund’s research promise – a legacy of perpetual support in research related to “new pest control products, treatment strategies, equipment, education, and the rational responses to problems that affect the pest control industry” – can best be satisfied by using these funds to appoint a dedicated chair holder who, in turn, will manage the chair’s endowment in keeping
with these instructional, research, and outreach activities. Remaining funds in the Urban Entomology Endowed Research Fund will continue to be managed by Dr. Michael K. Rust, Professor of Urban Entomology, or his successors. In January of 2011, fund contributors of $1,000 or more (including Dow Chemical) were notified of the College’s intention to transfer $360,000 from the fund to establish the endowed chair. No negative responses from donors were received.

For more than 35 years, the Department of Entomology has been a research leader pioneering solutions for California’s structural pest control industry and throughout the world and has long-term goals in this field of study. This Chair will enhance UCR’s national visibility in recruiting and retaining faculty and students of distinction, maintain undergraduate and graduate training in urban entomology, and signify UCR’s continuing commitment to extend knowledge gained from research to the industry and for the public good.

Payout from the Chair endowment would be made available to the chair holder in support of instructional, research, and outreach activities related to the pest control industry, in accordance with University policy.

For maximum academic flexibility, the chair may be filled by a tenure-track appointment, temporary appointment for a specific period of time, or a series of temporary appointments. It may also be filled by a cooperative extension specialist. Salary support and FTE would be provided by College of Natural and Agricultural Sciences.

In keeping with University policy, the Riverside Division of the Academic Senate has been consulted regarding the establishment of these professorships.
April 13, 2011

Susan V. Quinn  
Director of Development Policy  
University of California  
1111 Franklin Street, #7203  
Oakland, California 94607

Dear Director Quinn,

Re: Request for approval to establish an endowed chair

In accordance with the procedures for establishment of endowed chairs, I am pleased to forward to you, for the approval of the President, the Item for Action for establishment of the naming of an endowed term chair (Early Career Chair in Urban Entomology), College of Natural and Agricultural Sciences.

The attached information confirms the details and contributions to the UC Riverside Foundation of $360,000 as of January 28, 2011 for the Chair which will make the chair possible.

Should you have questions or concerns regarding this issue, please do not hesitate to contact me, (951) 827-5201, or Vice Chancellor Peter Hayashida, (951) 827-5203.

Sincerely,

[Signature]

Timothy P. White  
Chancellor

Enclosure
April 4, 2011

Gretchen Bolar, Vice Chancellor
Finance and Business Operations

Dear Gretchen,

Re: Early Career Chair in Urban Entomology and Winston Chung Endowed Term Professorship in Energy Innovation and the Winston Chung Endowed Term Professorship in Sustainability as well as the Winston Chung Hall and Winston Chung Global Energy Center

The Academic Senate has completed its review of the following:

- Early Career Chair in Urban Entomology as recommended by Dean Thomas Baldwin
- Winston Chung Endowed Term Professorship in Energy Innovation and the Winston Chung Endowed Term Professorship in Sustainability as recommended by Dean Reza Abbaschian

These were submitted to the Committees on Planning and Budget, Educational Policy, Academic Personnel and Graduate Council for review. All four committees approved the term chairs and their comments are enclosed. Please note that Planning and Budget had concerns about the use of improper terminology in the designation of the Term chairs.

The Executive Council also reviewed the proposal for the following two naming opportunities and unanimously endorsed them.

- Winston Chung Hall as the proposed name for Engineering Building Unit 2
- Winston Chung Global Energy Center within the Center for Environmental Research and Technology

Sincerely yours,

Mary Gauvain, Chair
Riverside Division

Attachments

Cc: Dallas Rabenstein, Executive Vice Chancellor & Provost
    Reza Abbaschian, Dean, BCOE
    Peter Hayashida, Vice Chancellor, University Advancement
March 31, 2011

To: Mary Gauvain  
   Chair, Riverside Division Academic Senate

Fr: Rise Axelrod  
   Chair, Committee on Academic Personnel

Re: Early Career Chair in Urban Entomology;  
    Winston Chung Endowed Term Professorship in Energy Innovation;  
    Winston Chung Endowed Term Professorship in Sustainability

CAP supports the Early Career Chair in Urban Entomology, the Winston Chung Endowed Term Professorship in Energy Innovation and the Winston Chung Endowed Term Professorship in Sustainability.
March 29, 2011

TO: MARY GAUVAIN, CHAIR
RIVERSIDE DIVISION

FM: Y. PETER CHUNG, CHAIR
PLANNING AND BUDGET

RE: Early Career Chair in Urban Entomology and Winston Chung Endowed Term Professorship in Energy Innovation and the Winston Chung Endowed Term Professorship in Sustainability

The Planning and Budget Committee at its meeting on March 22, 2011 reviewed the Early Career Chair in Urban Entomology and the Winston Chung Endowed Term Professorship in Energy and the Winston Chung Endowed Term Professorship in Sustainability and fully supports the creation of the Endowed and Term Chairs.

The P&B members have concerns about the use of improper terminology in the designation of this term chair contrary to what is in the Term Chair Policy. In the future, it would be appropriate to adhere to campus policy terminology.
March 23, 2011

TO: MARY GAUVAIN, CHAIR
    RIVERSIDE DIVISION

FR: JOSE WUDKA, CHAIR
    COMMITTEE ON EDUCATIONAL POLICY

RE: PROPOSALS FOR EARLY CAREER CHAIR IN URBAN ENTOMOLOGY,
    WINSTON CHUNG ENDOWED TERM PROFESSORSHIP IN ENERGY
    INNOVATION, AND THE WINSTON CHUNG ENDOWED TERM
    PROFESSORSHIP IN SUSTAINABILITY

By a vote recorded on March 17, the Committee on Educational Policy unanimously approved the Early Career Chair in Urban Entomology, the Winston Chung Endowed Term Professorship in Energy Innovation, and the Winston Chung Endowed Term Professorship in Sustainability by a vote of 10 Yes, 0 No, and 0 Abstentions.
March 22, 2011

TO:  MARY GAUVAIN, CHAIR
     RIVERSIDE DIVISION

FM:   MORRIS MADURO, CHAIR
       PLANNING AND BUDGET

RE:   Early Career Chair in Urban Entomology and Winston Chung Endowed Term Professorship in Energy Innovation and the Winston Chung Endowed Term Professorship in Sustainability

The Graduate Council at its March 18, 2011 meeting reviewed the Early Career Chair in Urban Entomology and the Winston Chung Endowed Term Professorship in Energy and the Winston Chung Endowed Term Professorship in Sustainability and unanimously approved the creation of these chairs.
March 9, 2011

TO:   JOSE WUDKA, CHAIR, EDUCATIONAL POLICY
      RISE AXELROD, CHAIR CAP
      PETER CHUNG, CHAIR, PLANNING & BUDGET
      MORRIS MADURO, CHAIR, GRADUATE COUNCIL

FM:    MARY GAUVAIN
       CHAIR, RIVERSIDE DIVISION

Re: Early Career Chair in Urban Entomology and Winston Chung Endowed Term Professorship in Energy Innovation and the Winston Chung Endowed Term Professorship in Sustainability

Attached please find for your review the Early Career Chair in Urban Entomology and Winston Chung Endowed Term Professorship in Energy Innovation and the Winston Chung Endowed Term Professorship in Sustainability.

I am also attaching the abbreviated policy which was approved in May of 2009 for handling Term Chairs at UCR.

Please forward your comments to me by March 21, 2011.

Attachments
March 4, 2011

Chair Gauvain
Academic Senate

RE: Campus Naming Committee

Dear Mary:

As Chair Designee of the UCR Committee on Naming Campus Properties, Programs and Facilities, I am requesting the review and approval by the Academic Senate Executive Council for these naming opportunities.

- *Early Career Chair in Urban Entomology* has been recommended by the Dean, College of Natural and Agricultural Sciences, Thomas Baldwin.
- *Winston Chung Endowed Term Professorship in Energy Innovation* and the *Winston Chung Endowed Term Professorship in Sustainability* have been recommended by the Dean, Bourns College of Engineering, Reza Abbaschian.
- *Winston Chung Hall* is the proposed name for Engineering Building Unit 2, an academic research facility built in 2005. This naming has been recommended by the Dean, Bourns College of Engineering, Reza Abbaschian.
- Establish the *Winston Chung Global Energy Center* within the Center for Environmental Research & Technology (CE-CERT) has been recommended by the Dean, Bourns College of Engineering, Reza Abbaschian.

Please review the attached requests, gift agreements and summary details. These proposed names need approval by the Academic Senate before it is endorsed by the Campus Naming Committee. Please respond with your recommendation by Friday March 18, 2011.

Sincerely,

Gretchen S. Bolar
Vice Chancellor

Attachments

xc: Vice Chancellor Hayashida
Dean Abbaschian
Dean Baldwin
Assistant Dean Parker
Assistant Dean Preble
Assistant Vice Chancellor Smith
Executive Director Ehlers
Date: January 25, 2011

To: Gretchen Bolar, Vice Chancellor of Financial & Business Operations

Cc: Peter Hayashida, Vice Chancellor of University Advancement
    Tom Baldwin, Dean, College of Natural and Agricultural Sciences (CNAS)
    Holly Preble, Assistant Dean of Development, CNAS

From: Zachary A. Smith, Assistant Vice Chancellor of Development

Subject: Early Career Chair in Urban Entomology; for review by the UCR Academic Senate

Dear Gretchen,

In accordance with the approved UCR Policy for Naming Campus Properties, Academic and Non-academic Programs, and Facilities, I am forwarding the Early Career Chair in Urban Entomology for your review.

This packet includes:

- Initial Request for Approval to Name/Establish an Endowed Term Chair
- Due diligence Letter to be sent to $1,000 donors and above, per UCOP’s recommendation
- Supporting emails from Judy Lehr and UCOP
- Sample solicitation materials

Please copy me on any memos and/or responses regarding this request. Should you have any questions or need any additional information, feel free to contact me at extension 26302.

Sincerely,

Zachary A. Smith, Ph.D.
Assistant Vice Chancellor of Development

Attachment
INITIAL REQUEST FOR APPROVAL TO NAME/ESTABLISH AN ENDOWED CHAIR

This form is to help review gifts for compliance with academic plans and priorities, and to facilitate campus review procedures for namings.

Upon completion of this request form, the Dean/Unit Head forwards it for signature to the Associate Vice Chancellor, Development and Vice Chancellor, University Advancement. The Associate Vice Chancellor, Development or designee will submit the request, with draft gift agreement and supporting documentation to the Executive Vice Chancellor and Provost and Vice Chancellor for Academic Planning & Budget for campus review. If approved for recommendation, the EVC&P’s Office follows the appropriate procedure for Endowed Chairs.

I. Background Information:
   A. Submitted by:
      Name: Thomas Baldwin
      Title: Dean, College of Natural and Agricultural Sciences
   B. Type of Gift and Comments:
      ➢ Endowed Chair/Distinguished Professorship: Endowed Term Chair
      ➢ Location of FTE: College of Natural and Agricultural Sciences
   C. Proposed name (involving gift): Early Career Chair in Urban Entomology
   D. Proposed use(s): To advance the mission of the College

II. Academic Information:
   A. Academic Justification: Explain how the proposed gift or endowment fits into the College/Unit's Academic Plan.

   The College of Natural and Agricultural Sciences, in accordance with UCR policy, will establish the Early Career Chair in Urban Entomology to further instruction and applied research on the control of termites, ants, cockroaches, yellow jackets, fleas, and other urban pests. For more than 35 years, the Department of Entomology has been a research leader pioneering solutions for California's structural pest control industry and throughout the world, and has long term goals in this field of study. This chair will enhance our national visibility in recruiting and retaining faculty and students of distinction, maintain undergraduate and graduate training in urban entomology, and signify UCR’s continuing commitment to extend knowledge gained from research to the industry and for the public good.

   The Early Career Chair in Urban Entomology will be assigned to the Department of Entomology. For maximum academic flexibility, the chair may be filled by a tenure-track appointment, tenured appointment, temporary appointment for a specific period of time, or a series of temporary appointments. It may also be filled by a cooperative extension specialist.

   B. Resources: Describe the resources that will be necessary to support the proposed Chair (e.g., FTE and other funding.) Please refer to the College/Unit Academic Plan as appropriate.

   No additional resources are needed. This is existing FTE in the college. Distribution from the endowed fund will be available to the chair holder in support of his/her teaching, research, and service activities according to a budget recommended annually
to the chair of the department and approved by the dean. The chair endowment will be administered in accordance with the UCR Policy and Procedures on Endowed Chairs: Establishment, Administration, and Appointment of Faculty. The total return earned by the endowment in excess of the amount approved annually for spending will be returned to the Fund's principal to help it grow. Unused distribution from a previous year may be combined with that of the current year for spending purposes, or added to the Fund's principal.

III. Contribution Information:

A. Total amount of private funds expected to be committed (or being discussed):

The Early Career Chair in Urban Entomology will be funded through a transfer of $360,000 from the Urban Entomology Endowed Research Fund (UCRF #6F0004). Established in 1991 by Dr. Michael K. Rust, Professor of Urban Entomology, the Urban Entomology Endowed Research Fund now totals approximately $400,000 thanks to the generous support of individuals and companies, most associated with the pest control industry. The college feels that the fund's research promise—a legacy of perpetual support in research related to "new pest control products, treatment strategies, equipment, education, and rational responses to problems that affect the pest control industry"—can best be satisfied by using these funds to appoint a dedicated chair holder who, in turn, will manage the chair's endowment in keeping with these instructional, research, and outreach activities. Remaining funds in the Urban Entomology Endowed Research Fund will continue to be managed by Professor Rust, or his replacement upon retirement. In November 2010, fund contributors were notified that an endowed chair was under consideration (see attached Due Diligence Letter to Donors and the Clarification of Fund’s Purpose).

It is assumed that over time, through additional gifts and prudent investment policies, the Early Career Chair in Urban Entomology endowment will grow. As the corpus grows, in accordance with existing UCR policies and procedures, the dean of the college in consultation with chair of the Department of Entomology may choose to fund additional early career chairs in urban entomology and/or increase the distribution to an existing chair holder. Based on precedent, the Early Career Chair in Urban Entomology may also be redesignated for a senior-rank chair holder. In this case, it will be renamed the Endowed Chair in Urban Entomology (currently, the endowment minimum to establish a senior-level chair is $1 million).

The College of Natural and Agricultural Sciences has already launched a major fundraising initiative with the help of Mr. Corky Mizer, founder of Corky’s Pest Control headquartered in San Marcos, to raise gifts from California’s structural pest control industry for endowed chairs in urban entomology. A new fund, called the Urban Entomology Chair Fund (Quasi Endowment), has been specifically established as the “parent fund” for this purpose.

At a future date, individual urban entomology chairs may become named in honor of faculty and individuals of distinction. Any name change request will follow the UCR Policy and Procedures on Endowed Chairs.

Form of private contribution (s):

( X ) Outright Gift (Date: Within 30 days of chair approval)
☐ Written Pledge Expected beginning date: _____ Fulfillment Date: _____.

B. Initial contribution/pledge payment expected:

C. Source(s) of private contribution(s):

<table>
<thead>
<tr>
<th>Lead Donor(s)</th>
<th>Amount(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Urban Entomology Endowed Research Fund</td>
<td>$360,000 transferred from UCRF Fund #6F0004</td>
</tr>
</tbody>
</table>

D. Will this gift/pledge be anonymous, without publicity? ☐ Yes X No

The first occupant will be announced once the chair is approved and the endowment established.

IV. College/UCR/UC Commitment:

A. Will any additional college, campus-wide or system-wide resources be sought/required (e.g., space, special facilities, equipment, etc.)? How will they be funded? No additional resources required.

B. If Endowed Chair or Professorship, is this a ☐ New FTE (X) Existing FTE
If new, please give reference to your Academic Plan: ________________

V. College/Unit/Faculty/Academic Senate Consultation

This naming has been reviewed by and received approval from the Divisional Deans and Department Chairs/faculty of the College of Natural and Agricultural Sciences affected by the named chair.

Submitted by:

[Signatures]

Thomas O. Baldwin, Dean
College of Natural and Agricultural Sciences

Joel B. Manson, Associate Vice Chancellor, Development

Peter A. Hayashida, Vice Chancellor for University Advancement

[Dates]
Sample Due Diligence Letter

January 15, 2011

Mr. Corky Mizer  
President and CEO  
Corky’s Pest Control  
909 Rancheros Drive  
San Marcos, CA 92069

Dear Corky:

Thank you for being an important contributor to the Urban Entomology Endowed Research Fund at the University of California, Riverside. I am pleased to report that this fund has grown from a starting gift of $25,000 in 1991 and now totals nearly $400,000 as a result of the ongoing support from the pest control industry and the fundraising efforts of Professor Michael Rust.

As the changing California economy leads us all to think seriously about our spending priorities, Dr. Rust and the Department of Entomology have decided that the legacy of your investment in the Urban Entomology Endowed Research Fund — to support pioneering research in urban entomology and service to the pest control industry — would best be served at this time by funding a faculty position to specifically provide these instructional, research, and outreach activities. In higher education, this is done by establishing an endowed chair.

In this light, we are asking the University of California Regents to approve the creation of an Endowed Chair in Urban Entomology in the Department of Entomology at UC Riverside. While the cost to fully endow this chair for a senior faculty member is $1.5 million, a transfer of $360,000 from the Urban Entomology Endowed Research Fund will allow us to initially fill the chair as an “early career” or cooperative extension position.

We are excited about this possibility and hope you agree.

Endowed chairs are among the most prestigious positions in higher education. As Urban Entomology faculty retire, our ability to recruit new faculty of distinction to open posts will be greatly enhanced. Endowed chairs provide national visibility and will give the Department of Entomology added leverage to attract top graduate and undergraduates into the field of urban entomology. Most importantly, an endowed chair is a permanent position and will serve to anchor urban entomology as a research focus.
For more than 35 years, the Department of Entomology at UC Riverside has been a research leader pioneering solutions for California’s structural pest control industry and throughout the world, moving knowledge gained from research to the industry for the public good. We continue to have long-term goals in this field of study and welcome your ongoing partnership.

If you have any questions or concerns about this change, please call me within 30 days of this letter. I am working directly with Dr. Rust to move this project forward and can be reached at (951) 827-3278.

Sincerely,

Holly Preble
Assistant Dean of Development
Subject: Possible Urban Entomology Term Chair
From: Judy Lehr <judy.lehr@ucr.edu>
Date: Wed, 24 Mar 2010 16:34:33 -0700
To: June Smith <June.smith@ucr.edu>
CC: Holly Preble <holly.preble@ucr.edu>

June, Asst Dean for Development in the college of Natural and Agricultural Sciences is in discussion with an Urban Entomology professor regarding a possible term chair. Over many years, he has raised $325k through industry support in the foundation endowed fund he has built for pest management research. He is now ready to help with fundraising to take it over the $360k mark this year so it can become an endowed early career term chair. The dean of the college supports this plan. I think they will be ready soon to start the approval process through the campus so I wanted to run the concept by you for insights. It seems straightforward to me. What do you think?

We'll keep you in the loop with documents and item drafts. -- Judy

Judy Lehr, Executive Director
Donor Research & Relations
Director of Operations and Secretary, UCR Foundation
Office of Development
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Riverside, CA 92521
951-827-2295 judy.lehr@ucr.edu
Holly Preble

From: Holly Preble [hollyp@ucr.edu]
Sent: Friday, December 17, 2010 12:49 PM
To: holly.preble@ucr.edu
Subject: Urban Entomology Endowed Research Fund

Subject: Re: chair
Date: Mon, 29 Mar 2010 10:17:28 -0800
From: Michael K. Rust <michael.Rust@ucr.edu>
To: Holly Preble <holly.preble@ucr.edu>

Holly:

The Urban Entomology Endowed Research Fund was established in the Foundation Office with our first $25,000 gift from Dow Chemical. I have not transferred any funds into it. The Foundation should have all the paperwork. The funds were donated to the fund to support urban entomology research under my direction. I have promised no one anything besides that the fund would support urban pest management research. I don’t know what the thank you letters look like. They are sent from the foundation.

Over the years, I have been donating my honorariums and consulting funds into the account. I am probably the single largest donor. Only until very recently have any of the interest actually been spent on research. It had been going back into the account. Target Specialty Products has helped conduct fund raisers and donated excess funds from our Fumigation conferences over the years. They have collected smaller donations from pest control operators and then sent a check to the foundation. They have actually provided very few dollars themselves. Consequently, I don’t think it is necessary to get an approval from them.

Mike
Subject: possible Urban Entomology Term Chair
From: "June Smith" <June-Smith@ucop.edu>
Date: Thu, 25 Mar 2010 09:06:56 -0700
To: "Judy Lehr" <judy.lehr@ucr.edu>

First, I would like to see typical gift correspondence or, short of that, a handful of agreements for the related gifts. Perhaps there was even a template that was used for the gift agreements. What did the faculty member promise in solicitation and acknowledgment letters? What did donors require in the letters of gift? Once we know those things, we will have a clearer picture.

June

June B. Smith
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What is it and why is it needed?

It is a perpetual urban Entomology research endowment. Your contribution will work forever. Your tax-deductible donation is kept as a special fund managed by the University. Interest from the fund provides a base of funding that supports applied research to control such pests as termites, ants, cockroaches, yellow jackets, fleas, and others. The more money in the fund, the greater the base. The idea of an endowment is something started a few years ago at UCR in response to a downturn in the economy that resulted in a significant decline in manufacturers' and PCO's' ability to support Urban Entomology at UCR. The introduction into California of important pests such as fire ants, Africanized bees, German yellowjackets, and Pav мясmen termites has created an urgent need for additional support and research. We must prepare a legacy for the future. UCR continues to be the leading urban entomology research group in California. You can help.

Where does the money come from?

The money comes from generous people like you. The endowment is supported by a spectrum of people associated with the pest control industry -- manufacturers, distributors, large and small pest control companies, and individuals. Anyone who is a friend of the University and would like to support Urban Entomology research and have it continue at UCR is encouraged to contribute to the research endowment. Many companies and individuals have contributed, and many do so on a regular basis.

What's in it for me?

Everyone associated with the pest control industry will benefit. UCR is one of only a few universities in the country with a research group dealing with urban insect pests. UCR has been helping the pest control industry for more than 35 years. The endowment supports research related to new pest control products, treatment strategies, equipment, education, and rational responses to problems that affect the pest control industry. Remember, contributions are tax deductible and help support scientific research related to urban pest problems here in California.

What is the goal?

The goal is $1,000,000. That level of endowment will go a long way towards providing UCR's Urban Entomology the research security, independence, and longevity we all hope for. The endowment now has over $50,000, and continues to increase. We need YOU.

To provide a contribution, please make your check payable to UC Riverside Foundation with "UCR Urban Entomology Endowment" on the notation line.
URBAN ENTOMOLOGY ENDOwed RESEARCH FUND
UNIVERSITY OF CALIFORNIA, RIVERSIDE

The University of California, Riverside (UCR) created an Urban Entomology Endowed Research Fund in 1996 to be used for research and outreach on pest problems specifically associated with structural pest control. The goal for the Fund is $1,000,000 and the interest earned will provide a permanent basic level of support for research and outreach that will benefit California residents and the pest control industry.

Background

Urban Entomology and pest control impacts millions of individuals. More than 95% of Californians now living in urban areas are increasingly affected by insect pests that affect their homes, health, and quality of life. There has been a 50-year history of productivity, independent research from entomologists at UCLA and now at UC Riverside to solve these pest problems. Since 1975, when the Urban Entomology program was transferred from UCLA, UCR has continued a tradition of pioneering research.

Benefiting the public and the structural pest control industry, this research generates models and solutions for millions of people in California and throughout the world. Research at UCR has focused on the most effective strategies for dealing with insects in and around homes, apartments, commercial settings, and recreational areas. Increasing concern about insect resistance to pesticides, human exposure to pesticides, professional training, and the effects of new and damaging pests introduced from abroad suggest that UCR must continue its leadership role in conducting the research and outreach programs that will address issues and problems arising in urban communities in California.

Research Accomplishments at UC Riverside

As the only major urban entomology program in the western United States, UC Riverside has focused its research and extension efforts on the major urban pests of California and the program has consistently provided leadership and practical relevant findings which assist the industry and public:

- Newest control technologies minimizing pesticide exposure.
- The use of inorganic insecticides to control cockroaches, fleas and termites.
- Clarification of details regarding the biology of cat fleas and strategies for controlling them.
- The role of repellants and natural products in controlling important pest ants, cockroaches and termites.
- The use of baits in ant, cockroach and termite control.
Alternative pest control technologies including biologicals, heat, cold and anoxia.

UC Riverside is also known nationally for education and training of entomologists who serve in academic positions throughout the country as well as in research positions in the pest control industry. Currently UCR graduates from Urban Entomology program are on the faculty at Auburn University, Louisiana State University, North Carolina State University, and the University of Florida. Other scientist are employed by the United States Air Force, California Department of Public Health, and the United States Forest Service- termite facility in New Orleans.

Management of the Fund

An Endowed Research Fund will provide a consistent base of funding for research and outreach in Urban Entomology at the University of California at Riverside. The Fund will be managed by the University, and the interest earned from the Endowment will be used annually to directly support research and outreach activities of the Urban Entomology program.

The research activities supported by the Fund will be under the direction of Michael K. Rust, Ph.D., Professor of Entomology and Donald A. Reiterson, Staff Research Associate at UCR. Graduate and post-doctoral students, staff research associates, laboratory assistants and work-study students will also participate in the research supported by the Urban Entomology Research Fund. Contributions to the Fund are tax-deductible.

The Need

Reduced state funding, corporate belt-tightening, governmental cut-backs, business mergers and economic recession affect the amount of support available for research. In particular, University resources available for organized research units have been eliminated. As a supplement to research grants, the Fund will help ensure financial stability, provide support for independent research, and sustain research efforts of importance to Californians.

Benefits

UC Riverside Department of Entomology serves as resource for the public and structural pest control industry, and donors to the Fund will be helping to support practical research related to new products, treatment strategies, education, and response to issues and problems arising in our urban communities.

In addition to its ongoing research, faculty, staff and graduate students in Urban Entomology offer outreach and extension programs and participate in state and national associations. Activities include:

- Classes, seminars, and workshops for the public and pest control industry.
- Annual Urban Pest Management Conference.
- Annual Structural Fumigation School
• Training for state and national pest control associations.
• Presentations at scientific and professional meetings.
• Community outreach to schools and governmental agencies.
• Technical information and advice.

Publications Since 1996

Alternative Pest Control Technologies


Graduate Student Papers


**Proceedings Papers From Scientific Meetings**


Reiersen, D. A., M. K. Rust, and J. Hampton-Beesley. 1998. Monitoring with sugar water to determine the efficacy of treatments to control Argentine ants, Linepithema


THE URBAN ENTOMOLOGY ENDOWED PRESIDENTIAL CHAIR
College of Natural and Agricultural Sciences

I. INTRODUCTION

Numerous individuals and organizations have made outright gifts and pledges to the UC Riverside Foundation totaling $500,000 to endow the Urban Entomology Endowed Presidential Chair Fund (the “Fund”). The University of California will establish a matching fund of $500,000 to be named the Urban Entomology Endowed Presidential Chair Matching Fund. Collectively, the funds shall be referred to as “Chair Funds”.

II. BACKGROUND

Ensuring that the Urban Entomology program can continue to produce research, extension, outreach, and partnership in the field of pest management is of equal importance to the College of Natural and Agricultural Sciences at the University of California, Riverside and to the urban entomology industry.

For 36 years, Distinguished Professor of Entomology Michael K. Rust has led the Urban Entomology program with distinction. As Dr. Rust retires, the university and industry both hope to perpetuate the initiatives that he has fostered, support continued program excellence, and secure the program’s future.

Corky Mizer, founder of Corky’s Pest Control headquartered in San Marcos, has served as the lead donor and key volunteer to help the college solicit gifts from the structural pest control industry and other interested donors to accomplish this fundraising goal.

Since its beginnings in 2011, the Urban Entomology Endowed Chair Fund has received one outright gift and fourteen pledges. Eleven of these pledges are from pest management company operators, two pledges are from large corporations who serve the pest management industry, and one is from an individual.

The donors (“Founders Circle” members) who have pledged to support the fund are Corky’s Pest Control, Dewey Pest Control, Lloyd Pest Control, Mega Fume, Inc., Orkin Pest Control, Pesticide Applicators Professional Association (PAPA), Payne Pest Management, Pestgon, Inc., Statewide Fumigation, Western Exterminator Company, Harbor Pest Control, Syngenta Crop Protection, LLC, Univar, Inc., and Mr. James Ogle. The Founders Circle member making an outright gift is Clark Pest Control.
III. ESTABLISHMENT OF FUNDS

A. Subject to approval through the appropriate policies and procedures of the University of California, Riverside, and the Regents of the University of California, and pending receipt of funds as described below, Chair Funds shall be used to establish the Urban Entomology Endowed Presidential Chair ("Chair").

B. The Urban Entomology Endowed Presidential Chair Fund, a true endowment to be held by the UC Riverside Foundation, shall be established when this agreement has been reviewed, signed and dated by appropriate university officials and the Donor pledges have been fully funded.

C. The Urban Entomology Endowed Presidential Chair Matching Fund, a fund functioning as an endowment to be held by The Regents, shall be established and funded upon formal approval of the Chair by the President of the University. Approval will be contingent upon full funding of the Urban Entomology Endowed Presidential Chair Fund by the Donors.

D. In the unlikely event that The Urban Entomology Endowed Presidential Chair Fund does not meet the pledged amount, the Chancellor of UCR is authorized to redesignate the purpose of the funds, taking into consideration Donors' expressed wishes as to the designated purpose described in this document. Any University matching funds will be returned and the Chair will not be established.

E. Additions to the UC Riverside Foundation Fund can be made at any time.

IV. PURPOSE AND USE OF CHAIR FUNDS

A. General Purpose

The expendable distributions from the Urban Entomology Endowed Presidential Chair Fund shall be transferred to The Regents and used to support faculty salaries and/or graduate fellowships in the chair holder's department. The expendable distributions from the Urban Entomology Endowed Presidential Chair Matching Fund shall be used to provide the appointed chair holder a scholarly allowance to support research and teaching. Distributions shall be made under the direction of the Dean of the College of Natural and Agricultural Sciences in accordance with established UCR policies and procedures.

The establishment of the Chair Funds will comply with current policies of the UC Regents and the UC Riverside Foundation. If, in the judgment of the Chancellor, the designated use of the Chair Funds payout is impractical or impossible, then the Chancellor may, in consultation with the Donor, when possible, use the Chair Funds payouts for such other purposes at the University of California, Riverside as the Chancellor determines to be consistent with Donors' interests and intentions.
V. ADMINISTRATION OF FUNDS

A. The Chair Funds will be administered in accordance with the UCR Policies and Procedures on Endowed Professorships: Establishment, Administration, and Appointment of Faculty.

B. The Chair Funds’ expendable distributions will be determined periodically under the terms of the Endowment Expenditure Policy as established by the UC Riverside Foundation and The Regents of the University of California.

Total return earned by the Chair Funds in excess of the amount approved for distribution shall be retained in the Chair Funds’ principal to protect the Chair Funds from the effects of inflation and to allow for growth. Any unexpended distributions from the previous year may be combined with that of the current year for spending purposes or added to the Chair Funds’ principal.

The principal of the Chair Funds may be combined with other Funds for investment purposes.

Fiduciary responsibility for governance and investment of the Chair Funds is vested in the UC Riverside Foundation Board of Trustees and the Chief Investment Officer of The Regents.

C. As is customary with universities and other non-profit organizations across the country, a one-time gift fee is applied to each gift/pledge payment in order to provide essential support to UCR’s advancement program. The fee is currently 5%. In addition, after the one-time fee has been satisfied, administrative fees will be charged in accordance with UCR policy.

Hieu Nguyen for the University of California and the UC Riverside Foundation

Marylynn V. Yates
Dean, College of Natural and Agricultural Sciences

3/18/15

Date