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March 16, 2018

MEMBERS, RIVERSIDE DIVISION OF THE ACADEMIC SENATE  
UNIVERSITY OF CALIFORNIA

Dear Colleagues:

I am writing to invite your participation in the Academic Senate stewardship review for Chancellor Kim Wilcox. Chancellors undergo this type of review between the fourth and fifth anniversaries of appointment and at approximately five-year intervals thereafter. Chancellor Wilcox was appointed in August 2013, and this will be his first such review.

The stewardship review is a long-standing practice that complements ongoing and annual evaluation processes conducted by the President. Academic Council developed specific review guidelines as well as criteria for review committees. These materials were most recently revised in 2012 and received presidential approval.

Consistent with policy and procedures set forth, the stewardship review is conducted entirely by the Academic Senate; it does not involve any member of the administrative or executive staffs at either the campus or the Office of the President. The result is a report submitted to me in confidence from an Ad Hoc Review Committee. That report includes comments from all Division members who elect to submit feedback, input from a subset of members active in Division affairs during the past four years, and a report from the current and former Division Chairs. I then meet separately with the Division Chair and Chancellor to discuss the report, which is instructive with respect to the Chancellor's annual review.

At my request, Academic Council Chair Shane White has initiated the stewardship review for Chancellor Wilcox. I understand UC Riverside Division Chair Dylan Rodriguez will forward a transmittal similar to this one to invite contributions from Senate members. That letter and/or subsequent local communiques will include more information about the logistics and timing for providing comments.

I encourage you to participate in the Chancellor's review and want to thank you in advance for your efforts.

Yours very truly,

A handwritten signature in black ink, appearing to read "Janet Napolitano".

Janet Napolitano  
President

Members, Riverside Division of the Academic Senate  
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cc: Chancellor Wilcox  
Chief of Staff Nava  
Chief Policy Officer Kao  
Academic Council Chair White  
Academic Council Vice Chair May  
UCR Division Chair Rodriguez  
UCR Division Executive Director Cortez  
Executive Director Baxter